

CHURCH OF THE TRINITY
METROPOLITAN COMMUNITY CHURCH

Board of Directors

Agenda

April 20, 2021

Preparing to Do Our Work

- Inspiration and Check In
- Reading of Agreements
- Prayer
- Establish a Quorum

Our Role as a Working Board

Receive and Approve Reports: Minutes of March 16, 2021 Board Meeting, Financial Report for Mar., Treasurer's Report for Mar., Plate Comparison and Attendance for March, Pledge Giving Summary for Jan-Marr., Pastor's Report for March.

- Treasurer's Report - David
- Status of Pledge Campaign – Rev. Lillie
- Update Rev. Lillies' Contract
- Consider Gift to Full-time Staff
- Honor/Recognize Bob Terra

Our Role as a Strategic Board

- Staffing Concerns

Our Role as a Governance Body

- Board Election Process

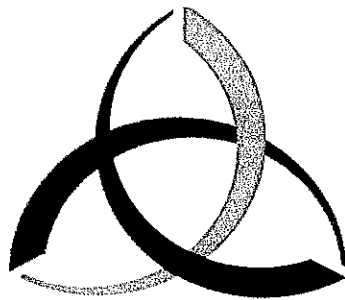
Leaving to Serve

- Any outstanding items
 1. Pastoral Retreat
 - 2.

- Review action items
 1. Accepted and approved reports
 - 2.
 - 3.
 - 4.

- Prayer

- Adjourn:



CHURCH OF THE TRINITY

METROPOLITAN COMMUNITY CHURCH

Board of Directors

Minutes

March 16, 2021

Preparing to Do Our Work

The meeting was opened at 6:40pm by Becky McDonough with a welcome and check-in with members. She provided the inspirational reading, Rev. Lillie read our Agreements, and Jesse Clayton provided our prayer.

The Clerk established a Quorum: 7/7 members present were Brock, Clayton, Daniels, Kane, LaChapelle, Mintz, McDonough Absent: None Guests: None

Our Role as a Working Board

Received and Approved Reports: Minutes of February 16, 2021 Board Meeting; Financial Reports for February; Treasurer's Report for February; Plate Comparison Report for February and the Pastor's Report for January and February. Motion by Clayton, second by King, approved unanimously.

David Daniels reported that February was short, however the combination of Jan and Feb is just slightly under budget. March is off to a good start. Overall, the budget income is above expected amount and the expenses YTD are slightly below, resulting in a positive variance. Plate comparison shows income over 23K and expenses at just over 21k for a positive variance. We have had attendance at 573 members with 22 visitors. We have had over 100 attendance each service for just over a year until this week, perhaps related to the time change. Overall for Feb attendance was 480.

Rev. Lillie reviewed the current status of the pledge campaign. At the end of February, we should have had 16% of the total expected. Our actual amount was 15.7%. The number who do not pledge but give faithfully each service also held up. The third group are what we call "loose plate" is similar to last year's giving. Overall, the news was good. We currently have raised approximately \$12,000 (missing \$25.00) for Bridge the Gap which gets us through half the year. This fund pays Rev. Tony and Nick Viglione.

Our Role as a Strategic Body

Jim LaChapelle was appointed to the Board of Directors to complete a vacancy. We continue to canvas for a to fill a second vacancy. We have one potential candidate who will be available later this spring. The other potential candidates may be available later in the year. The Board will need to establish a Nominating Committee for new members in May. We still have the unresolved issued for how potential members are chosen which has been on hold during this period. Rev. Lillie reminded us that any change in our process will require a formal bylaw change according to MCC guidelines. This can be brought up by the Board or by members in the Congregation. This can be addressed in a Pastor Chat or a Congregational Forum.

The Board Election Schedule was revised to reflect the positions where Board Members agreed to extend their term to 3 years. Next year we return to the normal schedule with 4 vacancies.

Our Role as a Governance Body

The Survey was completed by 85 Members, 78 within 3 days of the Pastor Chat invitation. The findings were highlighted in the Unfolding. The top 5 criteria to return to the building were again highlighted masks, social distancing, individualized communion, stationary collections – all similar to what was expressed at the Pastor Chat. The second most frequent finding was most did not want to come back until June or later. 95% wanted to keep the online service even when the Sanctuary building was opened for Services. The Board also discussed how do we invite our Members to attend Board meetings on ZOOM. Noted to use were announcements on online publications we have such as Unfolding and Reflections as well as keep on the Website.

The plan will be for a soft opening of the Courtyard and Sanctuary for Holy Week Mon-Thurs for limited hours. For Easter Sunday, the Service will be in the Courtyard with Communion in the Sanctuary. This will be a good trial to see how it works out especially with Member help with both live and online services. Becky noted the number of new Covid 19 cases in Manatee and Sarasota has steadily been declining. There will be further discussion regarding our ability to continue with live and live stream services. This would involve streaming from 2 locations at the same time vs different times.

Leaving to Serve.

Outstanding Items: Reviewed the Clerk's list for longer term items. The Courtyard Cover or pergola was slated to be funded from the Bequest money which has now been invested. This was an item that would be helpful now and the Congregation was in favor of doing. It is possible to use money from the investments, however we will need to check to see if this remains positive in their view.

Rev Lillie presented a proposal to the Denomination to partner on a program to reach out to the younger generation. It was based on Nick's program on Instagram – 65% of those involved are in the 18-35 age bracket. The denomination said yes and both are working out the funding for Nick's position.

Review Action Items:

1. Accept reports submitted for approval
2. Revised loan and repayment schedule for loan from Contingency Funds in Jan, 2022

Closing Prayer: Rev. Lillie Brock

Adjournment: Motion to adjourn by Jesse Clayton, second by Fuzzy Mintz, and unanimously approved at 07.45pm

Respectfully Submitted: Marilyn Kane, Clerk

Church of the Trinity MCC Treasurer's Report
Income and Expenses v. Budget March 2021

Total Sources of Income	March Actual	March Budget	Over/(Under) Budget	Year to Date Actual	Year to Date Budget	YTD Variance
Plate Collections	\$ 16,461.90	\$ 17,115.00	\$ (653.10)	\$ 53,674.20	\$ 55,624.00	\$ (1,949.80)
Bridge the Gap	\$ 25.00	\$ 1,667.00	\$ (1,642.00)	\$ 11,998.40	\$ 5,001.00	\$ 6,997.40
Seed Planters	\$ -	\$ 1,154.00	\$ (1,154.00)	\$ -	\$ 2,692.00	\$ (2,692.00)
Service Income	\$ 16,486.90	\$ 19,936.00	\$ (3,449.10)	\$ 65,672.60	\$ 63,317.00	\$ 2,355.60
Ministries, Programs, and Events (Raffle, Lenen Books, Music Ministry, Wednesday Dinners)	\$ 370.00	\$ 750.00	\$ (380.00)	\$ 482.00	\$ 2,250.00	\$ (1,768.00)
Other (Fundraising -net, Advertising/Sponsorship, Facilities Donations, Interest Income)	\$ 70.38	\$ 2,797.00	\$ (2,726.62)	\$ 1,653.86	\$ 8,391.00	\$ (6,737.14)
Total Undesignated/Unrestricted	\$ 16,927.28	\$ 23,483.00	\$ (6,555.72)	\$ 67,808.46	\$ 73,958.00	\$ (6,149.54)
Interest Income -CDs	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Love Offerings	\$ 540.00	\$ -	\$ 540.00	\$ 2,326.50	\$ -	\$ 2,326.50
Interest Income - Building Fund Reserve	\$ 0.54	\$ -	\$ 0.54	\$ 1.96	\$ -	\$ 1.96
Designated/Restricted & Bequest	\$ 540.54	\$ -	\$ 540.54	\$ 2,328.46	\$ -	\$ 2,328.46
Total Income	\$ 17,467.82	\$ 23,483.00	\$ (6,015.18)	\$ 70,136.92	\$ 73,958.00	\$ (3,821.08)

**Church of the Trinity MCC Treasurer's Report
Income and Expenses v. Budget March 2021**

Total Expenses by Category	March Actual	March Budget	Over/(Under) Budget	Year to Date Actual	Year to Date Budget	YTD Variance
Preparing for and Conducting Worship	\$ 8,012.01	\$ 8,144.00	\$ (131.99)	\$ 18,948.05	\$ 19,114.00	\$ (165.95)
Reaching Out to Serve Our Community	\$ 34.99	\$ 381.00	\$ (346.01)	\$ 34.99	\$ 543.00	\$ (508.01)
Staying Connected/Caring for Our Church Family	\$ 15,514.95	\$ 14,338.00	\$ 1,176.95	\$ 40,090.31	\$ 36,684.00	\$ 3,406.31
Spiritual Education and Growth	\$ -	\$ 125.00	\$ (125.00)	\$ -	\$ 375.00	\$ (375.00)
Equipping & Maintaining Buildings and Grounds	\$ 3,360.62	\$ 3,033.00	\$ 327.62	\$ 8,369.46	\$ 8,727.00	\$ (357.54)
Supporting the Wider Mission UFMCC	\$ 1,617.27	\$ 2,627.00	\$ (1,009.73)	\$ 7,884.33	\$ 8,446.00	\$ (561.67)
Contingency (Loans Forgiven)						\$ -
Contingency Funds Transfer			\$ -			\$ -
Total Expenses by Category	\$ 28,539.84	\$ 28,648.00	\$ (108.16)	\$ 75,327.14	\$ 73,889.00	\$ 1,438.14
Adjustments						
Seed Planters Transfer from MMA to checking	\$ (1,153.85)	\$ (1,154.00)	\$ 0.15	\$ (2,692.31)	\$ (2,692.00)	\$ (0.31)
Love Offerings Paid				\$ (2,993.39)		\$ (2,993.39)
Total Adjusted Expenses	\$ 27,385.99	\$ 27,494.00	\$ (108.01)	\$ 69,641.44	\$ 71,197.00	\$ (1,555.56)

Church of the Trinity MCC Treasurer's Report
 Income and Expenses v. Budget March 2021

Seed Planter Carry Forward	Beginning Balance	50% Tony's Pay
	\$ 10,992.08	
T. Viglione, 50% salary Jan.	\$ (769.23)	\$769.23
T. Viglione, 50% salary Feb.	\$ (769.23)	\$769.23
N. Viglione, January contract	\$ (750.00)	
T. Viglione, 50% salary Mar.	\$ (1,153.85)	\$1,153.85
Ending Balance	\$ 7,549.77	\$2,692.31

CHURCH OF THE TRINITY
PLATE COMPARISON JAN - DECEMBER 2021

WEEK	SERVICE INCOME	EFT	FACEBOOK	TOTAL	WEEKLY BUDGET	VARIANCE	MET BUDGET	ATTENDANCE
1st Sunday	\$ 3,050.00	\$ 1,045.00		\$ 4,095.00	\$ 4,278.80	\$ (183.80)	no	116;7
2nd Sunday	\$ 4,422.00	\$ 1,782.50		\$ 6,204.50	\$ 4,278.80	\$ 1,925.70	yes	118;6
3rd Sunday	\$ 1,810.00	\$ 1,147.50		\$ 2,957.50	\$ 4,278.80	\$ (1,321.30)	no	111;4
4th Sunday	\$ 986.50	\$ 1,666.20		\$ 2,652.70	\$ 4,278.80	\$ (1,626.10)	no	109;5
5th Sunday	\$ 705.00	\$ 3,732.50		\$ 4,437.50	\$ 4,278.80	\$ 158.70	yes	119;0
2020 Deferred	\$ 2,600.00			\$ 2,600.00		\$ 2,600.00		
Adjustments		\$ (25.00)		\$ (25.00)		\$ (25.00)		
Facebook			\$ 630.00	\$ 630.00		\$ 630.00		
Total January	\$ 13,573.50	\$ 9,348.70	\$ 630.00	\$ 23,552.20	\$ 21,394.00	\$ 2,158.20	yes	573;22
1st Sunday	\$ 894.00	\$ 2,207.50		\$ 3,101.50	\$ 4,278.75	\$ (1,177.25)	no	111;3
2nd Sunday	\$ 2,480.00	\$ 1,353.00		\$ 3,833.00	\$ 4,278.75	\$ (445.75)	no	100;2
Lent Service								52
3rd Sunday	\$ 460.00	\$ 952.50		\$ 1,412.50	\$ 4,278.75	\$ (2,866.25)	no	114;2
4th Sunday	\$ 1,874.50	\$ 3,033.60		\$ 4,908.10	\$ 4,278.75	\$ 629.35	yes	103;1
Facebook			\$ 405.00	\$ 405.00				
Total February	\$ 5,708.50	\$ 7,546.60	\$ 405.00	\$ 13,660.10	\$ 17,115.00	\$ (3,454.90)	no	480;8
1st Sunday	\$ 3,067.00	\$ 2,402.50		\$ 5,469.50	\$ 4,278.75	\$ 1,190.75	yes	116;3
2nd Sunday	\$ 2,685.00	\$ 647.50		\$ 3,332.50	\$ 4,278.75	\$ (946.25)	no	88;1
3rd Sunday	\$ 1,080.50	\$ 862.50		\$ 1,943.00	\$ 4,278.75	\$ (2,335.75)	no	101;2
4th Sunday	\$ 1,920.00	\$ 3,299.40		\$ 5,219.40	\$ 4,278.75	\$ 940.65	yes	113;3
Adjustment EFT		\$ (30.00)		\$ (30.00)		\$ (30.00)		
March 29-31		\$ 97.50	\$ 430.00	\$ 527.50		\$ 527.50		
Total March	\$ 8,752.50	\$ 7,279.40	\$ 430.00	\$ 16,461.90	\$ 17,115.00	\$ (653.10)	no	418;9
Good Friday	\$ 204.00			\$ 204.00		\$ 204.00		61 (41,20)
1st Sunday	\$ 3,844.00	\$ 1,695.00		\$ 5,539.00	\$ 4,278.75	\$ 1,260.25	yes	131 (70,61)
2nd Sunday	\$ 600.00	\$ 2,074.50		\$ 2,674.50	\$ 4,278.25	\$ (1,603.75)	no	109
3rd Sunday								
4th Sunday								
Total April	\$ 4,648.00	\$ 3,769.50		\$ 8,417.50	\$ 8,557.00	\$ (139.50)		301

CHURCH OF THE TRINITY
PLATE COMPARISON JAN - DECEMBER 2021

Month	Plate	EFT	Facebook	Total	Budget	Variance
January	\$ 13,573.50	\$ 9,348.70	\$ 630.00	\$ 23,552.20	\$ 21,394.00	\$ 2,158.20
February	\$ 5,708.50	\$ 7,546.60	\$ 405.00	\$ 13,660.10	\$ 17,115.00	\$ (3,454.90)
March	\$ 8,752.50	\$ 7,279.40	\$ 430.00	\$ 16,461.90	\$ 17,115.00	\$ (653.10)
April						
May						
June						
July						
August						
September						
October						
November						
December						
Total	\$ 28,034.50	\$ 24,174.70	\$ 1,465.00	\$ 53,674.20	\$ 55,624.00	\$ (1,949.80)
Percentage	52.23%	45.04%	2.73%	100.00%		
Average				\$ 4,128.78		
Budget				\$ (4,278.75)		
Variance				\$ (149.97)		

5 Sundays

5 Sundays

5 Sundays

5 Sundays

Pledge and Giving Summary

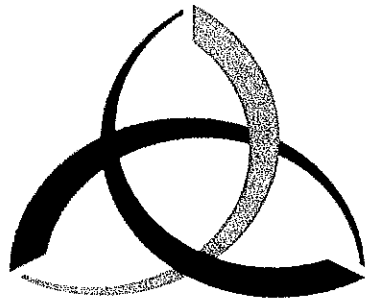
Giving to COA Categories with Pledges From Jan 1, 2021 - Mar 31, 2021

COA Category	Total Pledged	Total Given (report date range)	Unpledged Given (report date range)	Pledged Given (report date range)	% Pledged Given (report date range)	Outstanding (report date range)
Operating Fund : Plate Collections	\$202,204.00	-	-	-	0.00%	\$202,204.00
Operating Fund : Seed Planters	\$37,870.00	-	-	-	0.00%	\$37,870.00
Operating Fund : Plate Collections 2021	\$169,214.00	\$51,074.20	\$8,980.70	\$42,093.50	24.88%	\$127,120.50
Operating Fund : Bridge the Gap Income : 2021 Brid	\$8,311.00	\$5,672.00	\$1,932.00	\$3,740.00	45.00%	\$4,571.00

**Pastor's Report
March 2021**

<p>Congregational Meetings/Pastor Chats</p>	<p>Based on the Pastor Chat input in February, we made plans to have the sanctuary during Holy Week and services outside at the church on Good Friday and Easter.</p>	<p>N/A</p>	<p>N/A</p>
<p>Pledge Campaign/Generosity</p>	<p>At the end of the first quarter, those who pledged have been very faithful. At this point in the year, we should have 25% of the total pledge given and we have 24.88%!!!! Unpledged giving has remained in line with last year and it is clear that some of those who did not pledge for 2021 are still giving faithfully.</p>	<p>We need to start thinking about how to raise the remaining \$8,000 for Bridge the Gap. Somehow this has turned out to be my sole responsibility.</p>	<p>It would be good if I had some help from the board in doing this.</p>
<p>Pastoral Care</p>	<p>We have two long term members who are in life threatening health situations so we could easily lose them over the next few months.</p> <p>I have some concerns about how the pandemic has accelerated aging among some in our congregation and what that means for them and for the church.</p>	<p>This is an area of ministry that is pretty overwhelming at the moment.</p>	<p>I will be doing some mediation, prayer, and contemplation about this on my retreat.</p>
<p>Planning for 2020/Working the Plan</p>	<p>This is another thing I will be doing a lot of praying and</p>		

	thinking about on my retreat.		
Staff	I am concerned about our music program once we come back into the building. With Diane gone and the choir dwindling in numbers, it is a problem to be solved.	I have found a solution for paying Nick!	I expect, after my retreat, to do some staff shifting. More to come . . .
Programming	I thought, as was in my report last month, that Tony was beginning to harness programming so that I could release it. However, his availability has been inconsistent so I have to address it.	There is a confirmed agreement with the denomination to pilot a program on Instagram for 18-35 year olds so I am very excited about this.	Like pastoral care, overall programming is a problem to be solved.
Worship	I am worried about worship attendance. We have definitely had a dip that concerns me. That said, on Easter, we had 70 onsite and 61 online.	We need to look into ways that we might capture who is watching the worship service at times other than 10am on Sunday. This could account for some of the Sunday drop-off.	I am likely going to decide to have worship onsite once per month until it is too hot to do so.
Special Assignments	Fundraising, Bridge the Gap		



CHURCH OF THE TRINITY
 METROPOLITAN COMMUNITY CHURCH

Board of Directors
 15-Apr-21

<u>Hot Topics</u>		<u>Parking Lot</u>
<p><u>Working</u></p>		<p><u>Working</u></p> <p>Media Booth Move and/or Update JC</p> <p>Gathering Places</p> <p> Office Extension LB</p> <p> Labyrinth JC</p> <p> Courtyard Cover LB</p> <p>Permanent Signage JC</p> <p>Sales Plan for Niches ??</p>
<p><u>Strategic</u></p> <p>Potential New Members</p> <p>Budget Review and Planning</p>		<p><u>Strategic</u></p> <p>Board Election Schedule BoD</p>
<p><u>Governance</u></p> <p>Worship Svc on Land</p> <p>Soft-Gradual Re-open Campus</p>		<p><u>Governance</u></p> <p>Open Buildings: All</p> <p>21-Congregational Meeting BoD</p> <p>22-Congregational Forum BoD</p>