



CHURCH OF THE TRINITY
METROPOLITAN COMMUNITY CHURCH

CONGREGATIONAL FORUM

OCTOBER 28, 2020



CHURCH OF THE TRINITY
METROPOLITAN COMMUNITY CHURCH

AGENDA

- Welcome and Opening Prayer
- State of the Church
- 2021 Budget
 - Income
 - Expenses
- Policy Updates
- Bylaw Amendments
- Questions/Open Discussion/Wrap Up/Adjournment





CHURCH OF THE TRINITY
METROPOLITAN COMMUNITY CHURCH

STATE OF THE CHURCH





CHURCH OF THE TRINITY
METROPOLITAN COMMUNITY CHURCH

MEASURES OF CHURCH HEALTH AND VITALITY

Worship
Attendance

Visitors

Plate Offering
Consistency

Programming
Engagement

Connections
Between Us

Giving Outside
Ourselves and
Our Walls

Expanding
our reach



CHURCH OF THE TRINITY
METROPOLITAN COMMUNITY CHURCH

**MEASURES OF CHURCH
HEALTH AND VITALITY**

Worship
Attendance is
Up Over Last
Year

Visitors have
exponentially
increased over
last year



CHURCH OF THE TRINITY
METROPOLITAN COMMUNITY CHURCH

**CHURCH OF THE TRINITY
ATTENDANCE COMPARISON 2018 - 2020**

9 Months

Jan. - Sept.

2018: 4497

2019: 4850

2020: 5229

12 Months

Jan. - Dec.

2018: 6202

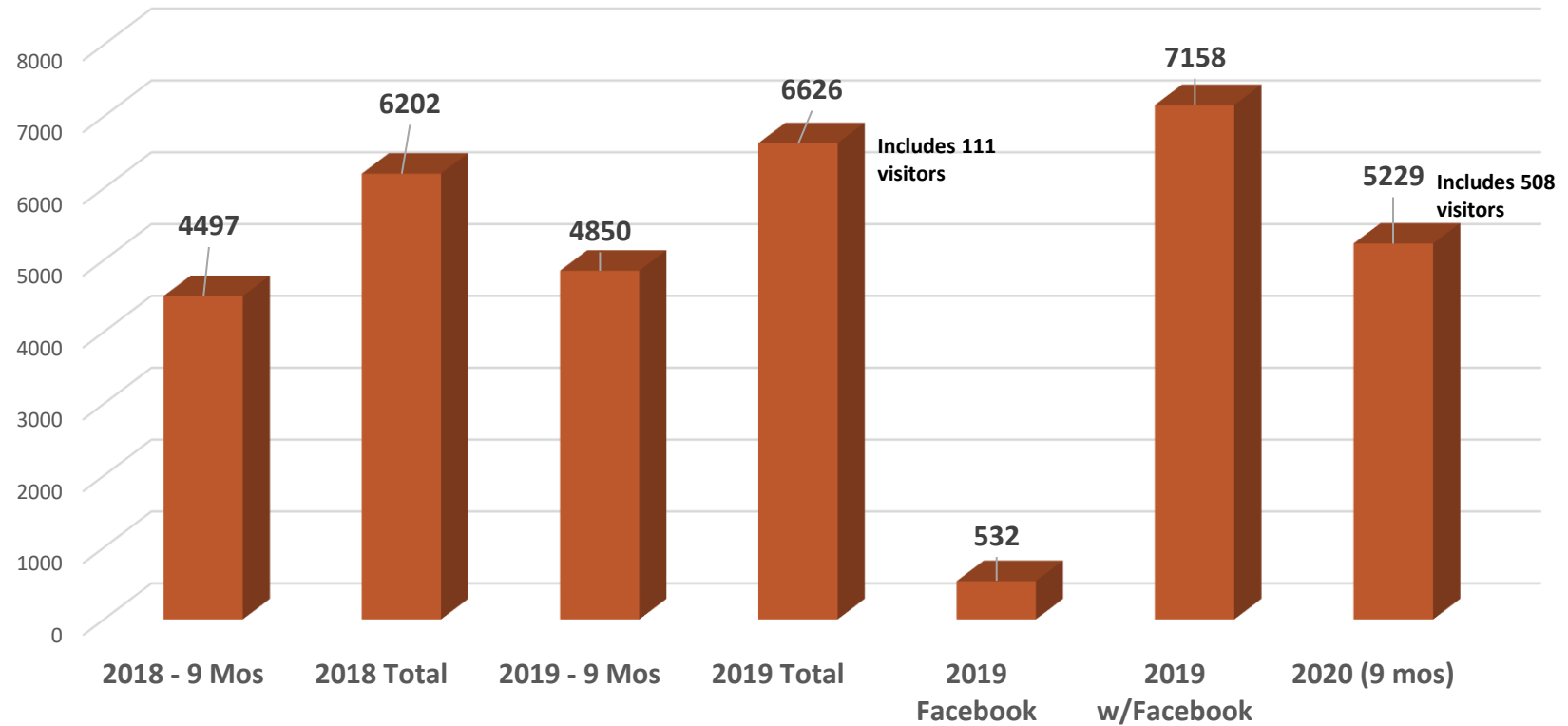
2019: 6626 &

532 Facebook

Visitors

2019: 111

2020: 508





CHURCH OF THE TRINITY
METROPOLITAN COMMUNITY CHURCH

MEASURES OF CHURCH HEALTH AND VITALITY

Worship
Attendance is
Up Over Last
Year

Visitors have
exponentially
increased over
last year

Plate Offering
is significantly
above last
year



**Give what you can, give it consistently and
faithfully, and there will always be enough.**



CHURCH OF THE TRINITY
METROPOLITAN COMMUNITY CHURCH

% of plate budget

2016: 95.68%

2017: 77.17%

2018: 90.72%

2019: 86.40%

2020: 118.40%

Special Appeals

2016: Campaign 35

\$12,345.82 included

2018: Above & Beyond

\$9,138.27 included

2020: Seed Planters

\$36,770.00 included

**PLATE COMPARISON
2016 – 2020
JANUARY - SEPTEMBER**





CHURCH OF THE TRINITY
METROPOLITAN COMMUNITY CHURCH

MEASURES OF CHURCH HEALTH AND VITALITY

Worship
Attendance is
Up Over Last
Year

Visitors have
exponentially
increased over
last year

Plate Offering
is significantly
above last
year

Programming
Engagement
has been
extremely good



CHURCH OF THE TRINITY
METROPOLITAN COMMUNITY CHURCH

PROGRAMMING

30 different programs over 6 months

78 unique people engaged in at least one program

15 different facilitators

EVENTS

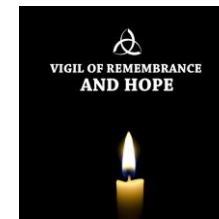
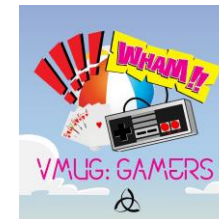
6 different all church events on our property

40 unique people engaged in at least one

Quotes

“I’ve actually gotten to know folks I didn’t know before.”

“I feel closer to people after Zooming with them.”





CHURCH OF THE TRINITY
METROPOLITAN COMMUNITY CHURCH

MEASURES OF CHURCH HEALTH AND VITALITY

Worship
Attendance is
Up Over Last
Year

Visitors have
exponentially
increased over
last year

Plate Offering
is significantly
above last
year

Programming
Engagement
has been
extremely good

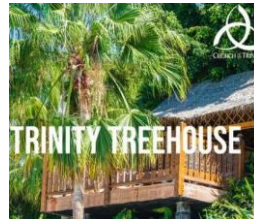
Connections
between us
has remained
strong



CHURCH OF THE TRINITY
METROPOLITAN COMMUNITY CHURCH

CONNECTION BETWEEN US

- Rev. Donna and Deacons have done all-church calls every month
- All pastors have stayed in touch with a different group of people
- Trinity Treehouse on Facebook
- Reflection and Update
- Unfolding Newsletter
- Chrys Main has helped many of you connect electronically
- Food has been taken to several congregants as needed
- Video messages





CHURCH OF THE TRINITY
METROPOLITAN COMMUNITY CHURCH

MEASURES OF CHURCH HEALTH AND VITALITY

Worship
Attendance is
Up Over Last
Year

Visitors have
exponentially
increased over
last year

Plate Offering
is significantly
above last
year

Programming
Engagement
has been
extremely good

Connections
between us
has remained
strong

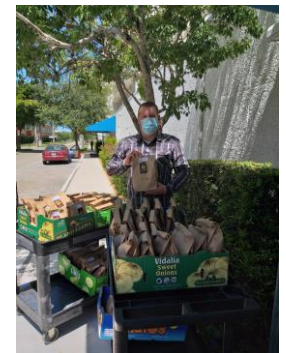
Giving outside
ourselves and
our walls has
been inspiring



CHURCH OF THE TRINITY
METROPOLITAN COMMUNITY CHURCH

GIVING OUTSIDE OURSELVES AND OUR WALLS

- Raised \$2885 to provide lunches for hospital workers
- Collected 1,000 pounds of food for the food bank
- Collected food and supplies for animal shelter
- Provided 2 position papers for the press around racial injustice and Anti-Semitism
- Rev. Lillie did multiple interviews and a PSA around racial justice
- Assisted our folks in putting together a voting plan
- Posted clear instructions for registering for mail-in ballots
- Collaborated with Greater Hurst Chapel to have an online Juneteenth Service
- **67 people have volunteered in some way**





CHURCH OF THE TRINITY
METROPOLITAN COMMUNITY CHURCH

EMMA E BOOKER ELEMENTARY SCHOOL PARTNERSHIP

- Back to School with Emma – welcoming teachers and staff back to school with posters and personal notes
- Provided things on the EEB Teacher's Needs List
- Assisted in bagging and delivering food to EEB families
- Rev. Lillie provided an inspirational video for the teachers on their first day back to school





CHURCH OF THE TRINITY
METROPOLITAN COMMUNITY CHURCH

2019/2020 INVESTMENTS IN OUR COMMUNITY

(Paid from Bequest Under the Will of J. Hansen, \$356,432.41)

- Kampala \$7,500.00
- ALSO Youth \$5,000.00
- Mothers Helping Mothers \$5,000.00
- PRISM (Manatee Pride) \$6,000.00
- 'Still Giving' Campaign UFMCC \$10,000.00

TOTAL \$33,500.00 (approx. 10% of bequest funds)





CHURCH OF THE TRINITY
METROPOLITAN COMMUNITY CHURCH

MEASURES OF CHURCH HEALTH AND VITALITY

Worship
Attendance is
Up Over Last
Year

Visitors have
exponentially
increased over
last year

Plate Offering
is significantly
above last
year

Programming
Engagement
has been
extremely good

Connections
between us
has remained
strong

Giving outside
ourselves and
our walls has
been inspiring

Expanding
our reach has
been beyond
our imagining



CHURCH OF THE TRINITY
METROPOLITAN COMMUNITY CHURCH

EXPANDING OUR REACH

Website

| | Views/Month | Visits | Go to Facebook | Click on Multiple Links | Completing Contact Form |
|----------------|-------------|---------|----------------|-------------------------|-------------------------|
| Jan - June | 1,300/mo. | No Info | No Info | No Info | No Info |
| June - Present | 4,000/mo. | 65,000 | 31% | 24% | 10% |
| | | | | | |



CHURCH OF THE TRINITY
METROPOLITAN COMMUNITY CHURCH

EXPANDING OUR REACH

| <u>Facebook</u> | Post-Reach | Post Engagement | Sunday Worship Views |
|------------------|--------------|-----------------|--|
| March – July | | | Average of 438 views for each service |
| August – October | 56% Increase | 18% Increase | Average of 724 views for each service (60% increase) |



CHURCH OF THE TRINITY
METROPOLITAN COMMUNITY CHURCH

EXPANDING OUR REACH

| <u>Instagram</u> | New Followers | Age 25-34 | Age 16-24 | Ages 16-34 |
|------------------|---------------|-------------|-------------|------------|
| Since August 15 | 446 | Make up 33% | Make up 16% | 220 |



CHURCH OF THE TRINITY
METROPOLITAN COMMUNITY CHURCH





CHURCH OF THE TRINITY
METROPOLITAN COMMUNITY CHURCH

2021 BUDGET

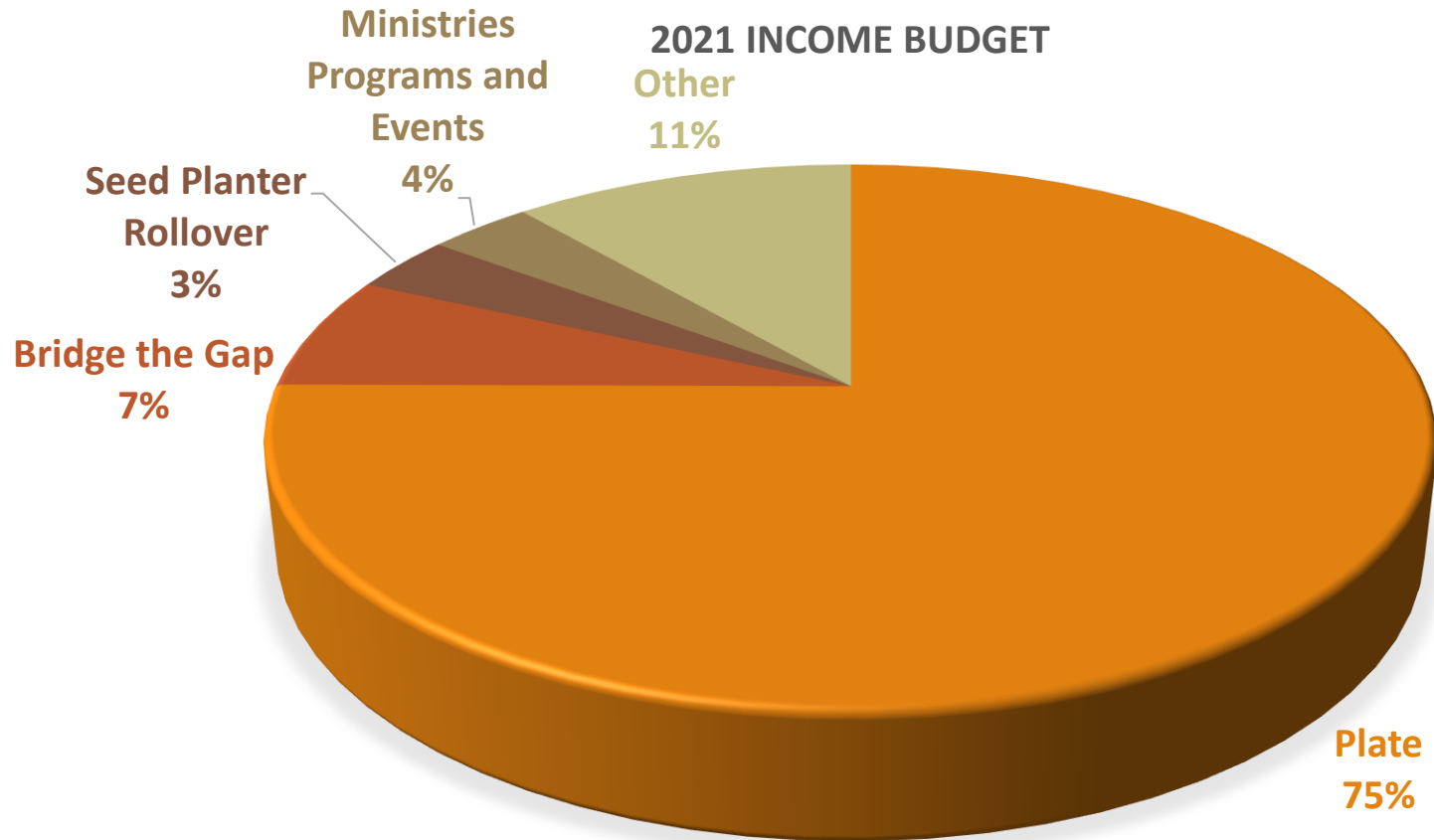




CHURCH OF THE TRINITY
METROPOLITAN COMMUNITY CHURCH

Plate: **\$222,500.00**
Bridge the Gap: **\$20,000.00**
Seed Planter Rollover:
\$10,000.00
Ministries, Programs, Events:
\$10,200.00
Other
Fundraising: **\$16,207.00**
Columbarium: **\$4,500.00**
Facilities: **\$2,700.00**
Interest/Investment Income:
\$10,150.00

TOTAL: \$296,257.00

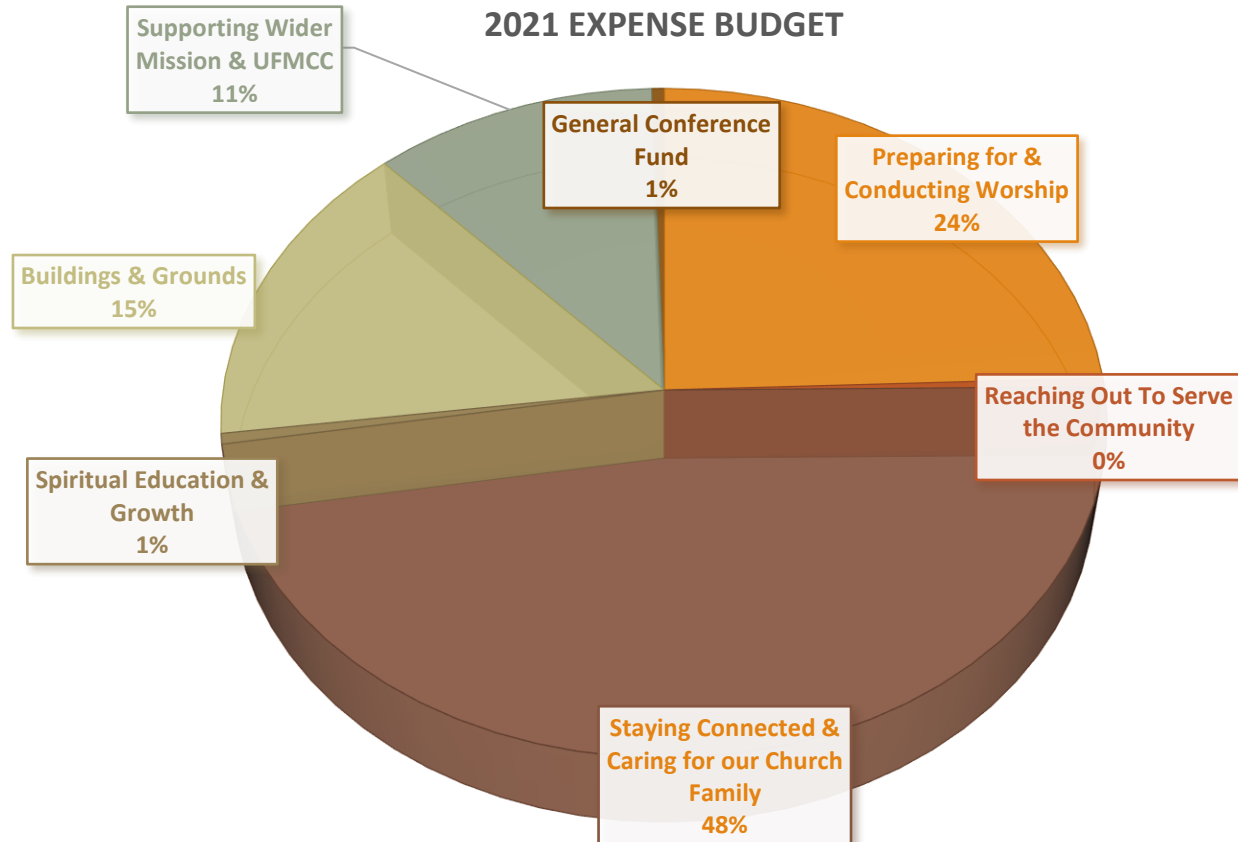




CHURCH OF THE TRINITY
METROPOLITAN COMMUNITY CHURCH

Worship: **\$72,355.00**
Community Outreach:
\$1,270.00
Caring/Connecting Church
Family:
\$140,935.00
Spiritual Education & Growth:
\$1,500.00
Building & Grounds:
\$44,910.00
UFMCC/Kampala: **\$33,787.00**
General Conference Fund:
\$1,500.00

TOTAL: \$296,257.00





CHURCH OF THE TRINITY
METROPOLITAN COMMUNITY CHURCH

2018 & 2019 AUDIT UPDATE

Audits for the previous two years are currently underway with an external accounting firm, Mercurio & Maxwell, CPAs, LLC (Jody Maxwell)
\$8,000.00 expense (\$4,000.00/year) will be deducted from Contingency Funds.

PPP LOAN STATUS

Application for forgiveness of our Paycheck Protection Program (PPP) loan has been filed. When loan is forgiven, liabilities will decrease by \$15,900.00 and income will increase by this same amount.



CHURCH OF THE TRINITY
METROPOLITAN COMMUNITY CHURCH

INVESTMENT UPDATE

The Board of Directors has approved two separate investment brokers for the \$250,000.00 that will be set aside from the *Bequest Under the Will of J. Hansen* (\$356,432.41).

\$125,000.00: New York Life

\$125,000.00: The Sarasota Community Foundation



CHURCH OF THE TRINITY
METROPOLITAN COMMUNITY CHURCH





CHURCH OF THE TRINITY
METROPOLITAN COMMUNITY CHURCH

POLICY UPDATES

Policy **E- 502** formally called "Acceptance of Donations" is now called "***Acceptance of Stipulated/Designated Gifts or Donations***".

More specific language was added to the policy.

Policy **E- 506** formally called "Check Signing" is now called "***Authorized Signers for Financial Transactions***".

The policy was amended so it now matches our practice regarding authorized signers. The Executive Committee members are currently authorized signers rather than all Board members.



CHURCH OF THE TRINITY
METROPOLITAN COMMUNITY CHURCH

POLICY UPDATES

Policy **E- 509** formally called "Request for Payment" is now called "***Request for Payment and Approval of Expenses***".

The policy was amended to clarify the dollar limit for approval of unbudgeted expense items.

Policy **E- 510** formally called "Unbudgeted Items" is now called "***Clarification of Financial Operations***".

The policy was expanded significantly to add items that were not previously documented as well as to clarify several items that are currently part of our By-Laws.



CHURCH OF THE TRINITY
METROPOLITAN COMMUNITY CHURCH





CHURCH OF THE TRINITY
METROPOLITAN COMMUNITY CHURCH

BYLAW AMENDMENTS

Article X – Church Finances

- A. **Authorized Signatures** – ~~Any church bank or other financial accounts shall require two signatures for withdrawals, all members of the Board of Directors and designated staff members shall have signature authority, as determined by the Board of Directors.~~ **All financial transactions shall require two authorized signatures.**



CHURCH OF THE TRINITY
METROPOLITAN COMMUNITY CHURCH

Article X – Church Finances

B. Limit on Expenditures – ~~The Pastor shall have the authority to commit church funds within the approved budget in any amount not to exceed \$2,500; any expenditure that is greater than \$2,500, or which is not included in the annual budget requires the approval of the Board of Directors. The Board of Directors shall have the authority to commit church funds not to exceed ten percent (10%) of the annual budget; any expenditure greater than that amount requires congregational approval.~~

The Senior Pastor and the Director of Administration shall have authority to approve expenses and request payment for items within the approved budget. **Unbudgeted** items greater than \$1,000 shall require approval in advance of payment by a majority vote (50% plus 1) of the Board of Directors. The exception to this is in the case of emergency that must be acted on immediately by the Senior Pastor or Director of Administration.



CHURCH OF THE TRINITY
METROPOLITAN COMMUNITY CHURCH

Article X – Church Finances

C. Gifts – All **stipulated/designated** gifts to the church are subject to the approval of the Board of Directors. ~~Designated gifts may be accepted with a maximum of 20% used for administrative costs.~~

D. Fiscal Year – For the purpose of reporting to UFMCC, the fiscal year of the church shall be the calendar year.

E. Church Budget – The Board of Directors shall be responsible for presenting ~~to the Congregational meeting for approval,~~ an annual operating budget that reflects anticipated receipts and disbursements **to the Congregation at the Congregational meeting in November for approval. The annual budget of the Church shall cover the period from January to December.**

The approved budget may be amended, as needed, by a two-thirds (2/3) vote of the Board of Directors, which shall immediately notify the Members of the Church that such amendment has been made.

~~**Budget Year** – The annual budget of the church shall cover the period from January through December.~~



CHURCH OF THE TRINITY
METROPOLITAN COMMUNITY CHURCH

Article X – Church Finances

F. Assessments – The Board of Directors shall report quarterly to the UFMCC the number of members in good standing for each month within the quarter and shall remit the Board of Pensions assessments as set by General Conference. ~~The report and remittance are due to the Board of Pensions on or before the tenth (10th) day of the month following the quarter reported.~~

G. Tithes – ~~The Board of Directors~~ **The Senior Pastor and the Staff Accountant** shall report all Church receipts each month to the UFMCC, and with that report shall remit a percentage of the funds reported. The percentage of funds to be remitted shall be determined by General Conference.



CHURCH OF THE TRINITY
METROPOLITAN COMMUNITY CHURCH





CHURCH OF THE TRINITY
METROPOLITAN COMMUNITY CHURCH

MATERIALS FOR CONGREGATIONAL MEETING



**All materials are available on our website
www.trinitymcc.com**



CHURCH OF THE TRINITY
METROPOLITAN COMMUNITY CHURCH



Evening Prayer **Tomorrow Night** at 7
Pray for the Election

Movie on the Land on **Saturday Night** at 7:30
Beetlejuice, \$10 per car

All Saints Memorial Service on **Sunday** at 2pm