

CHURCH OF THE TRINITY

METROPOLITAN COMMUNITY CHURCH

Board of Directors

Agenda - Revised

January 19, 2021

Preparing to Do Our Work

- Inspiration and Check In
 - Reading of Agreements
 - Prayer
 - Establish a Quorum
-

Our Role as a Working Board

Receive and Approve Reports: Minutes of November 17, 2020 Board Meeting, Financial Reports for Nov. and Dec., Treasurer's Reports for Nov. and Dec., Pastor's Annual Report.

- Treasurer's Reports - David
 - Niche for Diane Hewitt
 - Status of Pledge Campaign – Rev. Lillie
-

Our Role as a Strategic Board

- Brainstorm for a potential new member
 - Review of Financial Status with Finance Team
-

Our Role as a Governance Body

- Campus Update – Rev. Lillie
-

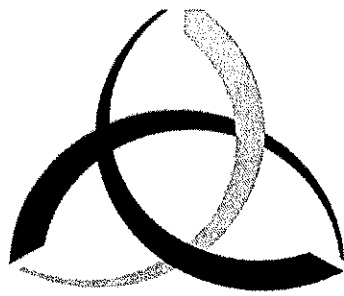
Leaving to Serve

- Any outstanding items
 1. Clerk's Review of Outstanding Items - Marilyn

- Review action items
 1. Accepted and approved reports
 - 2.

- Prayer

- Adjourn:



CHURCH OF THE TRINITY

METROPOLITAN COMMUNITY CHURCH

Board of Directors

Minutes

November 17, 2020

Preparing to Do Our Work

The meeting was opened at 6:30pm by Rev. Lillie with a welcome. She provided the inspirational reading, check-in, reading our Agreements, and provided our prayer.

The Clerk established a Quorum: 6/7 members present were Brock, Clayton, Daniels, Kane, Mintz, McDonough Absent: King Guests: Doug Berger

Our Role as a Working Board

Doug Berger, Chair of the Finance Committee, presented the results of the audits from 2018 and 2019, providing a highlight of the report and three (3) notes from the audit (see attached missive). Both audits met the GAAP standards. The first note concerned no depreciation of fixed assets. This has been a long-standing position since there is no tax benefit to us and keeps this area clean. The second note was FDIC insurance for single account exceeding \$250,000.00 for a brief period in 2019 and today. This will be reduced when our monies are transferred to NYL and Community Foundation for investment. The third note concerned the Health Insurance Plan for employees. It is really a Health Supplement for 2 employees. The last area for discussion is the type of examination we would like to have. The auditors provided information on three types: audit, review, and compilation. There was a lengthy discussion on types and schedules that we could use other than the current internal reviews for two years and an external audit for the third year. We can use the same firm. We would need to amend the By-laws. Doug will take it back to the Finance Committee to write up and present to the Board. Rev Lillie made a motion to thank Bob Terra for his work this year and over the last 18 years he has provided excellent service for Trinity with a note and gift. It was seconded by Jesse and the vote was unanimous.

David Daniels presented the Treasurer's Report. October was not the best of months for income. Income was \$13,375 toward the goal of \$16,000. However, we continue to be over our YTD goal by \$15,905. November is starting out well. We also have income from Fundraising of over \$3200 from the Golf Non-Tournament. For our 2021 Budget Bob Terra is working on getting forgiveness for the PPP money we received.

The following reports (see attached) were submitted for approval: Minutes of October 20,2020 Board Meeting, Financial, Pastor's Report, Treasurer's Report, Building and Grounds. Becky made a motion to accept reports, seconded by Jesse, and approved unanimously.

Our Role as a Strategic Body

For the Hansen Bequest investment, David is waiting for the signed NYL contract which also added a second signature. Marilyn completed her signatures for the beneficiary. Rev Lillie did contact Laura from CF to add a second signature. Laura agreed. David will contact CF update on status of contract for signatures.

Our Role as a Governance Body

ESL classes in the Courtyard did begin the week of Nov. 4th. Becky did talk to Jack re CDC conditions. Wendy, Bonnie, Letitia, and Jesse developed a protocol for meeting CDC conditions when using the Courtyard. This was sent to Jack, Kathy, and Ollie who have programs using the Courtyard.

The Office is now open 4 days a week from 10am to 2 pm. Ambor Severson, DOA, has returned to working fulltime in the office.

The Worship Service scheduled for this Sunday on the land was cancelled. As Wendy recruited volunteers to help with the service, a good percentage expressed concern regarding the recent uptick in COVID cases.

The movie is still on for the land as participants are in their own cars.

Rev. Lillie asked the Board to think about a Board retreat for about 2 hrs in December – probably on a Saturday morning. She will canvas the Board by email.

Leaving to Serve.

Outstanding Items:

1. Audit Type and Schedule – Impact on Bylaws
2. Community Foundation and NYL Update
3. 2021 Budget – PPP Status
4. Board Retreat

Review Action Items:

1. Accept reports submitted for approval
2. Recognition and thank you gift for Bob Terra

Closing Prayer: Becky McDonough

Adjournment: Motion to adjourn by Rev Lillie Brock, second by Marilyn Kane, and unanimously approved at 07.16pm

Respectfully Submitted: Marilyn Kane, Clerk

Church of the Trinity MCC Treasurer's Report
Income and Expenses v. Budget November 2020

Total Sources of Income	November Actual	November Budget	Over/(Under) Budget	Year to Date Actual	Year to Date Budget	YTD Variance
Plate Collections	\$ 16,791.55	\$ 20,000.00	\$ (3,208.45)	\$ 204,734.60	\$ 192,000.00	\$ 12,734.60
Seed Planters	\$ 50.00	\$ 2,500.00	\$ (2,450.00)	\$ 36,870.00	\$ 27,500.00	\$ 9,370.00
Service Income	\$ 16,841.55	\$ 22,500.00	\$ (5,658.45)	\$ 241,604.60	\$ 219,500.00	\$ 22,104.60
Ministries, Programs, and Events (Raffle, Lenen Books, Music Ministry, Wednesday Dinners)	\$ 230.00	\$ 1,350.00	\$ (1,120.00)	\$ 2,753.75	\$ 14,850.00	\$ (12,096.25)
Other (Fundraising -net, Advertising/Sponsorship, Facilities Donations, Interest Income)	\$ 2,683.22	\$ 3,704.00	\$ (1,020.78)	\$ 12,924.03	\$ 40,744.00	\$ (27,819.97)
Total Undesignated/Unrestricted	\$ 19,754.77	\$ 27,554.00	\$ (7,799.23)	\$ 257,282.38	\$ 275,094.00	\$ (17,811.62)
Interest Income -CDs	\$ -	\$ -	\$ -	\$ 1,708.68	\$ -	\$ 1,708.68
Love Offerings	\$ 634.70	\$ -	\$ 634.70	\$ 7,696.53	\$ -	\$ 7,696.53
Interest Income - Building Fund Reserve	\$ 0.77	\$ -	\$ 0.77	\$ 17.39	\$ -	\$ 17.39
Designated/Restricted & Bequest	\$ 635.47	\$ -	\$ 635.47	\$ 9,422.60	\$ -	\$ 9,422.60
Total Income	\$ 20,390.24	\$ 27,554.00	\$ (7,163.76)	\$ 266,704.98	\$ 275,094.00	\$ (8,389.02)
Adjustments						
Deferred Pledges from 2019 (11/12 of \$11,300)	\$ -			\$ (10,358.00)		
Seed Planters	\$ (50.00)	\$ (2,500.00)		\$ (36,870.00)	\$ (27,500.00)	
Total Sources of Income	\$ 20,340.24	\$ 25,054.00	\$ (4,713.76)	\$ 219,476.98	\$ 247,594.00	\$ (28,117.02)

**Church of the Trinity MCC Treasurer's Report
Income and Expenses v. Budget November 2020**

Total Expenses by Category	November Actual	November Budget	Over/(Under) Budget	Year to Date Actual	Year to Date Budget	YTD Variance
Preparing for and Conducting Worship	\$ 5,425.36	\$ 6,059.00	\$ (633.64)	\$ 69,045.25	\$ 73,192.00	\$ (4,146.75)
Reaching Out to Serve Our Community	\$ -	\$ 38.00	\$ (38.00)	\$ 485.43	\$ 718.00	\$ (232.57)
Staying Connected/Caring for Our Church Family	\$ 12,819.02	\$ 11,703.00	\$ 1,116.02	\$ 139,883.46	\$ 124,711.00	\$ 15,172.46
Spiritual Education and Growth	\$ -	\$ -	\$ -	\$ 479.70		\$ 479.70
Equipping & Maintaining Buildings and Grounds	\$ 7,045.43	\$ 5,351.00	\$ 1,694.43	\$ 43,843.83	\$ 42,561.00	\$ 1,282.83
Supporting the Wider Mission UFMCC	\$ 1,727.89	\$ 2,608.00	\$ (880.11)	\$ 27,153.93	\$ 25,454.00	\$ 1,699.93
Contingency (Loans Forgiven)				\$ (13,000.00)		\$ (13,000.00)
Contingency Funds Transfer	\$ 10,300.00		\$ 10,300.00	\$ 42,742.95		\$ 42,742.95
Total Expenses by Category	\$ 37,317.70	\$ 25,759.00	\$ 11,558.70	\$ 310,634.55	\$ 266,636.00	\$ 43,998.55
Adjustments						
Salary T. Viglione (Seed Planters)	\$ (1,538.46)	\$ (1,538.00)	\$ (0.46)	\$ (18,461.52)	\$ (18,458.00)	\$ (3.52)
Program Exp Seed Funded				\$ (1,677.94)		\$ (1,677.94)
Web Site Seed Funded	\$ (750.00)		\$ (750.00)	\$ (4,250.00)		\$ (4,250.00)
Love Offerings Paid	\$ (100.00)		\$ (100.00)	\$ (6,487.46)		\$ (6,487.46)
Contingency Funds Transfer				\$ (42,742.95)		\$ (42,742.95)
Contingency (Loans Forgiven)				\$ 13,000.00		\$ 13,000.00
Total Adjusted Expenses	\$ 34,929.24	\$ 24,221.00	\$ 10,708.24	\$ 250,014.68	\$ 248,178.00	\$ 1,836.68

Church of the Trinity MCC Treasurer's Report
Income and Expenses v. Budget December 2020

Total Sources of Income	December	December	Over/(Under)	Year to Date	Year to Date	YTD Variance
	Actual	Budget	Budget	Actual	Budget	
Plate Collections	\$ 15,120.11	\$ 16,000.00	\$ (879.89)	\$ 219,854.71	\$ 208,000.00	\$ 11,854.71
Seed Planters	\$ 50.00	\$ 2,500.00	\$ (2,450.00)	\$ 36,920.00	\$ 30,000.00	\$ 6,920.00
Service Income	\$ 15,170.11	\$ 18,500.00	\$ (3,329.89)	\$ 256,774.71	\$ 238,000.00	\$ 18,774.71
Ministries, Programs, and Events (Raffle, Lenen Books, Music Ministry, Wednesday Dinners)	\$ 510.00	\$ 1,350.00	\$ (840.00)	\$ 3,153.75	\$ 16,200.00	\$ (13,046.25)
Other (Fundraising -net, Advertising/Sponsorship, Facilities Donations, Interest Income)	\$ 1,405.74	\$ 3,701.00	\$ (2,295.26)	\$ 14,064.77	\$ 44,445.00	\$ (30,380.23)
Total Undesignated/ Unrestricted	\$ 17,085.85	\$ 23,551.00	\$ (6,465.15)	\$ 273,993.23	\$ 298,645.00	\$ (24,651.77)
Interest Income -CDs	\$ -	\$ -	\$ -	\$ 1,708.68	\$ -	\$ 1,708.68
Love Offerings	\$ 6,930.00	\$ -	\$ 6,930.00	\$ 14,626.53	\$ -	\$ 14,626.53
Interest Income - Building Fund Reserve	\$ 0.80	\$ -	\$ 0.80	\$ 18.19	\$ -	\$ 18.19
Designated/Restricted & Bequest	\$ 6,930.80	\$ -	\$ 6,930.80	\$ 16,353.40	\$ -	\$ 16,353.40
Total Income	\$ 24,016.65	\$ 23,551.00	\$ 465.65	\$ 290,346.63	\$ 298,645.00	\$ (8,298.37)

Church of the Trinity MCC Treasurer's Report
Income and Expenses v. Budget December 2020

Total Expenses by Category	December Actual	December Budget	Over/(Under) Budget	Year to Date Actual	Year to Date Budget	YTD Variance
Preparing for and Conducting Worship	\$ 5,160.02	\$ 6,547.00	\$ (1,386.98)	\$ 74,205.27	\$ 79,739.00	\$ (5,533.73)
Reaching Out to Serve Our Community	\$ -	\$ 32.00	\$ (32.00)	\$ 485.43	\$ 750.00	\$ (264.57)
Staying Connected/Caring for Our Church Family	\$ 11,783.40	\$ 10,445.00	\$ 1,338.40	\$ 151,666.86	\$ 135,156.00	\$ 16,510.86
Spiritual Education and Growth	\$ -	\$ -	\$ -	\$ 479.70		\$ 479.70
Equipping & Maintaining Buildings and Grounds	\$ 2,050.81	\$ 2,839.00	\$ (788.19)	\$ 45,894.64	\$ 45,400.00	\$ 494.64
Supporting the Wider Mission UFMCC	\$ 2,769.46	\$ 2,146.00	\$ 623.46	\$ 29,923.39	\$ 27,600.00	\$ 2,323.39
Contingency (Loans Forgiven)				\$ (13,000.00)		\$ (13,000.00)
Contingency Funds Transfer	\$ 7,500.00		\$ 7,500.00	\$ 50,242.95		\$ 50,242.95
Total Expenses by Category	\$ 29,263.69	\$ 22,009.00	\$ 7,254.69	\$ 339,898.24	\$ 288,645.00	\$ 51,253.24
Adjustments						
Contingency Funds Transfer				\$ (50,242.95)		\$ (50,242.95)
Total Adjusted Expenses				\$ 289,655.29	\$ 288,645.00	\$ 1,010.29

**Church of the Trinity MCC Treasurer's Report
Income and Expenses v. Budget December 2020**

Contingency Funds Spent									
Beginning Balance 1/1/2020	\$	318,177.63							
Aplos Software	\$	(800.00)	\$	(800.00)					
Manatee Pride, Social Justice	\$	(6,150.00)	\$	(6,150.00)					
Media, Paving, Social Justice	\$	(3,368.00)	\$	(3,368.00)					
Irrigation Line	\$	(900.00)	\$	(900.00)					
Pierce Hall/Chapel Renovations	\$	(8,224.95)	\$	(8,224.95)					
Cash Advance to Operations	\$	(10,000.00)							
ALSO Sponsor Turkey Trot	\$	(300.00)	\$	(300.00)					
UFMCC Giving Challenge	\$	(10,000.00)	\$	(10,000.00)					
Audit Expense	\$	(7,500.00)	\$	(7,500.00)					
CD Redeemed	\$	26,556.46							
Investment Transfers	\$	(250,000.00)							
Contingency Loan Forgiven			\$	(13,000.00)					
Ending Balance 12/31/2020	\$	47,491.14							
Transferred to Operations			\$	(50,242.95)					
Seed Planters Funds	\$	36,920.00							
Tony Viglione	\$	(19,999.98)							
Communications Consultant	\$	(4,250.00)							
Program Expense Seed Funded	\$	(1,677.94)							
Carry Over to 2021	\$	10,992.08							

CHURCH OF THE TRINITY
PLATE COMPARISON JAN - DECEMBER 2020

WEEK	SERVICE INCOME	EFT	FACEBOOK	TOTAL	WEEKLY BUDGET	VARIANCE	MET BUDGET	ATTENDANCE
1st Sunday	\$ 2,570.00				\$ 4,000.00			129
2nd Sunday	\$ 5,722.00				\$ 4,000.00			131
3rd Sunday	\$ 6,044.00				\$ 4,000.00			128
4th Sunday	\$ 3,245.50				\$ 4,000.00			150
2019 Pledges	\$ 11,300.00					\$ (11,300.00)		
Adjustment	\$ 704.50							
Total January	\$ 29,586.00	\$ 3,728.00		\$ 33,314.00	\$ 16,000.00	\$ 6,014.00	Yes	538
1st Sunday	\$ 2,485.50				\$ 4,000.00			129
2nd Sunday	\$ 3,358.40				\$ 4,000.00			134
3rd Sunday	\$ 5,201.50				\$ 4,000.00			123
4th Sunday	\$ 4,747.10				\$ 4,000.00			150
Adjustment								
Total February	\$ 15,792.50	\$ 3,599.00		\$ 19,391.50	\$ 16,000.00	\$ 3,391.50	Yes	536
1st Sunday	\$ 2,511.00				\$ 4,000.00			124
2nd Sunday	\$ 1,922.35				\$ 4,000.00			111
3rd Sunday (V)	\$ 1,630.00				\$ 4,000.00			93
4th Sunday (V)	\$ 2,950.00				\$ 4,000.00			110
5th Sunday (V)	\$ 3,335.00				\$ 4,000.00			106
Adjustment	\$ (396.00)							
Total March	\$ 11,952.35	\$ 5,813.00		\$ 17,765.35	\$ 20,000.00	\$ (2,234.65)	No	544
1st Sunday (V)	\$ 1,088.00	\$ 1,190.00		\$ 2,278.00	\$ 4,000.00			139
Good Friday (V)								62
2nd Sunday (V)	\$ 2,522.00	\$ 1,000.00		\$ 3,522.00	\$ 4,000.00			159
3rd Sunday (V)	\$ 1,796.00	\$ 330.00		\$ 2,126.00	\$ 4,000.00			105
4th Sunday (V)	\$ 2,001.00	\$ 1,230.00		\$ 3,231.00	\$ 4,000.00			129
FaceBook			\$ 1,630.00	\$ 1,630.00				
EFT 4/27-4/30		\$ 3,408.00		\$ 3,408.00				
Total April	\$ 7,407.00	\$ 7,158.00	\$ 1,630.00	\$ 16,195.00	\$ 16,000.00	\$ 195.00	Yes	594

CHURCH OF THE TRINITY
PLATE COMPARISON JAN - DECEMBER 2020

WEEK	SERVICE INCOME	EFT	FACEBOOK	TOTAL	WEEKLY BUDGET	VARIANCE	MET BUDGET	ATTENDANCE
1st Sunday (V)	\$ 2,280.00			\$ 2,280.00	\$ 4,000.00			120; 14
2nd Sunday (V)	\$ 1,617.00			\$ 1,617.00	\$ 4,000.00			112; 15
3rd Sunday (V)	\$ 2,983.00			\$ 2,983.00	\$ 4,000.00			122; 22
4th Sunday (V)	\$ 2,230.00			\$ 2,230.00	\$ 4,000.00			135; 19
5th Sunday (V)	\$ 808.00			\$ 808.00	\$ 4,000.00			120; 21
Online May		\$ 6,133.00						
FaceBook Apr			\$ 1,300.00					
FaceBook May			\$ 880.00					
Total May	\$ 9,918.00	\$ 6,133.00	\$ 2,180.00	\$ 18,231.00	\$ 20,000.00	\$ (1,769.00)	No	609;91
1st Sunday (V)	\$ 810.00	\$ 3,431.00		\$ 4,241.00	\$ 4,000.00	\$ 241.00	Yes	146; 25
2nd Sunday (V)	\$ 2,622.50	\$ 350.00		\$ 2,972.50	\$ 4,000.00	\$ (1,027.50)	No	101; 20
3rd Sunday (V)	\$ 1,220.00	\$ 1,815.00	\$ 145.00	\$ 3,180.00	\$ 4,000.00	\$ (820.00)	No	110;16
4th Sunday (V)	\$ 725.00	\$ 1,820.00	\$ 200.00	\$ 2,745.00	\$ 4,000.00	\$ (1,255.00)	No	130;23
Facebook			\$ 25.00			\$ 25.00		
Online 6/29,30		\$ 2,688.00				\$ 2,688.00		
Total June	\$ 5,377.50	\$ 10,104.00	\$ 370.00	\$ 15,851.50	\$ 16,000.00	\$ (148.50)	No	487;84
1st Sunday (V)	\$ 2,966.00	\$ 1,580.00		\$ 4,546.00	\$ 4,000.00	\$ 546.00	Yes	122;16
2nd Sunday (V)	\$ 510.00	\$ 745.00		\$ 1,255.00	\$ 4,000.00	\$ (2,745.00)	No	132;23
3rd Sunday (V)	\$ 2,140.00	\$ 1,099.00	\$ 525.00	\$ 3,764.00	\$ 4,000.00	\$ (236.00)	No	115;18
4th Sunday (V)	\$ 607.50	\$ 4,930.00	\$ 390.00	\$ 5,927.50	\$ 4,000.00	\$ 1,927.50	Yes	123;12
Online 7/27-7/31		\$ 2,278.00		\$ 2,278.00		\$ 2,278.00		
Adj. \$120/\$80	\$ 120.00		\$ 80.00					
Total July	\$ 6,343.50	\$ 10,632.00	\$ 995.00	\$ 17,970.50	\$ 16,000.00	\$ 1,970.50	Yes	492;69
1st Sunday	\$ 1,389.00	\$ 550.00		\$ 1,939.00	\$ 4,000.00	\$ (2,061.00)	No	123;28
2nd Sunday	\$ 960.00	\$ 1,370.00	\$ 275.00	\$ 2,605.00	\$ 4,000.00	\$ (1,395.00)	No	112;17
3rd Sunday	\$ 2,835.00	\$ 2,500.00	\$ 430.00	\$ 5,765.00	\$ 4,000.00	\$ 1,765.00	Yes	104;13
4th Sunday	\$ 686.60	\$ 275.00	\$ 60.00	\$ 1,021.60	\$ 4,000.00	\$ (2,978.40)	No	97;11
5th Sunday (V)	\$ 1,550.00	\$ 3,297.00	\$ 265.00	\$ 5,112.00	\$ 4,000.00	\$ 1,112.00	Yes	102;2
August 30-31		\$ 1,450.00		\$ 1,450.00		\$ 1,450.00		
Adj Rainbow AA	\$ (300.00)			\$ (300.00)		\$ (300.00)		
Total August	\$ 7,120.60	\$ 9,442.00	\$ 1,030.00	\$ 17,592.60	\$ 20,000.00	\$ (2,407.40)		538;71

CHURCH OF THE TRINITY
PLATE COMPARISON JAN - DECEMBER 2020

WEEK	SERVICE INCOME	EFT	FACEBOOK	TOTAL	WEEKLY BUDGET	VARIANCE	MET BUDGET	ATTENDANCE
1st Sunday	\$ 1,720.00	\$ 1,770.00		\$ 3,490.00	\$ 4,000.00	\$ (510.00)	No	127;7
2nd Sunday	\$ 3,710.00	\$ 740.00		\$ 4,450.00	\$ 4,000.00	\$ 450.00	Yes	141;10
3rd Sunday	\$ 3,525.50	\$ 295.00		\$ 3,820.50	\$ 4,000.00	\$ (179.50)	No	126;6
4th Sunday	\$ 1,415.00	\$ 4,043.00		\$ 5,458.00	\$ 4,000.00	\$ 1,458.00	Yes	134;14
September 28-30		\$ 458.00		\$ 458.00		\$ 458.00		
Facebook			\$ 580.00	\$ 580.00		\$ 580.00		
Total September	\$ 10,370.50	\$ 7,306.00	\$ 580.00	\$ 18,256.50	\$ 16,000.00	\$ 2,256.50		528;37/ avg 132 per service
1st Sunday	\$ 772.00	\$ 1,320.00		\$ 2,092.00	\$ 4,000.00	\$ (1,908.00)	No	141;16
2nd Sunday	\$ 2,220.00	\$ 600.00		\$ 2,820.00	\$ 4,000.00	\$ (1,180.00)	No	132;8
3rd Sunday	\$ 1,049.10	\$ 375.00		\$ 1,424.10	\$ 4,000.00	\$ (2,575.90)	No	109;1
4th Sunday	\$ 1,425.00	\$ 1,571.00		\$ 2,996.00	\$ 4,000.00	\$ (1,004.00)	No	109;2
EFT 10/26 - 10/31		\$ 3,548.00	\$ 495.00					
Total October	\$ 5,466.10	\$ 7,414.00	\$ 495.00	\$ 13,375.10	\$ 16,000.00	\$ (2,624.90)		491;27/avg 123 per service
1st Sunday	\$ 1,199.00	\$ -		\$ 1,199.00	\$ 4,000.00	\$ (2,801.00)	No	109;3
All Saints Service								101
2nd Sunday	\$ 1,230.00	\$ 2,300.00	\$ 10.00	\$ 3,540.00	\$ 4,000.00	\$ (460.00)	No	135;5
3rd Sunday	\$ 3,730.00	\$ 300.00	\$ 40.00	\$ 4,070.00	\$ 4,000.00	\$ 70.00	Yes	118;2
4th Sunday	\$ 2,183.05	\$ 1,191.50		\$ 3,374.55	\$ 4,000.00	\$ (625.45)	No	117;5
5th Sunday	\$ 1,620.00	\$ 3,233.00	\$ 55.00	\$ 4,908.00	\$ 4,000.00	\$ 908.00	Yes	114;3
Adj Rainbow AA	\$ (300.00)			\$ (300.00)				
Total November	\$ 9,662.05	\$ 7,024.50	\$ 105.00	\$ 16,791.55	\$ 20,000.00	\$ (3,208.45)		694;18/avg 116 per service
1st Sunday	\$ 1,340.00	\$ 2,510.00		\$ 3,850.00	\$ 4,000.00	\$ (150.00)	No	124;2
2nd Sunday	\$ 1,975.00	\$ 815.00		\$ 2,790.00	\$ 4,000.00	\$ (1,210.00)	No	102;2
3rd Sunday	\$ 783.00	\$ 1,429.00		\$ 2,212.00	\$ 4,000.00	\$ (1,788.00)	No	116;3
Christmas Eve								107;9
4th Sunday	\$ 1,305.00	\$ 1,850.00		\$ 3,155.00	\$ 4,000.00	\$ (845.00)	No	105;1
EFT 12/27-12/31		\$ 2,958.11	\$ 155.00	\$ 3,113.11		\$ 3,113.11		
Total December	\$ 5,403.00	\$ 9,562.11	\$ 155.00	\$ 15,120.11	\$ 16,000.00	\$ (879.89)		554;17/ avg 111 per service

CHURCH OF THE TRINITY
PLATE COMPARISON JAN - DECEMBER 2020

Month	Plate	EFT	Facebook	Total	Budget	Variance
January	\$ 29,586.00	\$ 3,728.00		\$ 33,314.00	\$ 16,000.00	\$ 17,314.00
February	\$ 15,792.50	\$ 3,599.00		\$ 19,391.50	\$ 16,000.00	\$ 3,391.50
March	\$ 11,952.35	\$ 5,813.00		\$ 17,765.35	\$ 20,000.00	\$ (2,234.65)
April	\$ 7,407.00	\$ 7,158.00	\$ 1,630.00	\$ 16,195.00	\$ 16,000.00	\$ 195.00
May	\$ 9,918.00	\$ 6,133.00	\$ 2,180.00	\$ 18,231.00	\$ 20,000.00	\$ (1,769.00)
June	\$ 5,377.50	\$ 10,104.00	\$ 370.00	\$ 15,851.50	\$ 16,000.00	\$ (148.50)
July	\$ 6,343.50	\$ 10,632.00	\$ 995.00	\$ 17,970.50	\$ 16,000.00	\$ 1,970.50
August	\$ 7,420.60	\$ 9,442.00	\$ 1,030.00	\$ 17,892.60	\$ 20,000.00	\$ (2,107.40)
Reclassification	\$ (300.00)			\$ (300.00)		\$ (300.00)
September	\$ 10,370.50	\$ 7,306.00	\$ 580.00	\$ 18,256.50	\$ 16,000.00	\$ 2,256.50
October	\$ 5,466.10	\$ 7,414.00	\$ 495.00	\$ 13,375.10	\$ 16,000.00	\$ (2,624.90)
November	\$ 9,962.05	\$ 7,024.50	\$ 105.00	\$ 17,091.55	\$ 20,000.00	\$ (2,908.45)
Reclassification	\$ (300.00)			\$ (300.00)		\$ (300.00)
December	\$ 5,403.00	\$ 9,562.11	\$ 155.00	\$ 15,120.11	\$ 16,000.00	\$ (879.89)
Total	\$ 124,399.10	\$ 87,915.61	\$ 7,540.00	\$ 219,854.71	\$ 208,000.00	\$ 11,854.71
Percentage	56.58%	39.99%	3.43%	100.00%		
Average				\$ 4,227.98		

five week
five week
five week
four week
five week
four week

**2020 Final Report
From Senior Pastor
Rev. Lillie Brock**

Overview:

Given that 2020 turned out to be completely different than we had set our sights on because of a deadly virus, the overall health and vitality of the church remained strong. In the face of some pretty significant challenges, everyone worked very hard to not just to survive but to thrive, against all odds.

Worship:

It's hard to believe that for nine months in 2020, we worshipped online as a community of faith. Looking in the rear view mirror, there are some amazing accomplishments associated with that effort:

- We learned A LOT about putting together a high quality, meaningful worship service virtually. Included in that learning was knowledge about equipment, media platforms, and connection in a new way.
- We had more visitors than in our history. While we have begun to work toward connecting with those visitors, this is an area that is ripe for our engagement in 2021.
- Our attendance overall was not quite as high as it was last year (2019) but is still better than it was in 2018. This is something that we should celebrate in a big way (see attendance comparison report attached).
- The level of engagement online that we were able to have with our congregation is something most churches would die to have. Thanks to those who made calls to check on people when they were absent from worship, those who helped folks get connected and learn how to use Facebook and Zoom, and those who made sure that everyone was well informed, we were able to maintain a very strong worship attendance.
- By August, we were able to start using congregants more in helping with worship services and what a difference that made! Everyone learned how to record and be worship leaders in a new way.
- Our choir was just magnificent! With lots of tedious dedication, they safely recorded more than 3 dozen hymns/songs for us to use in worship and Joffrey and Oliver recorded another dozen solos and duets. This was not easy or quick but they remained incredibly dedicated to this ministry.
- Through the year, we were able to add graphics, words on the screen, drama presentations, beautiful backdrops, pictures of our folks taking communion at home, and a video of most every individual in our congregation. Our folks learned how to have church in a new way!

- In my view, the congregation grew spiritually this year and dug deep in the midst of a frustrating pandemic, growing racial tensions and a divisive political atmosphere. In 2021, I believe that worship will include these goals:
- Continuing to do our online service even after we return to the building. It would essentially become our second service.
- Work hard on a system that will engage our online visitors in being more involved with us.
- A plan for bringing people back into the building safely AND ensure a good and meaningful experience.
- A strategy for keeping our music program lifted after coming back to the building. After losing Diane, we have no pianist AND we have been able to use beautiful background music to support the online efforts of the choir that we will not have in the building.
- We added quite a few regular attenders who do not live in our area. This is another untapped gift that we need to expand on. It is particularly wonderful that MCCers around the world who don't have an MCC church in their area, could join us.
- We were able to hold 6 special services on our land. This was a blessing and the land itself provided us with a reminder of the gift it is to our ministry. I believe this is another opportunity waiting to be developed further.

Programming

We offered 42 unique programs through the course of 2020 and about half of those were programs that had more than one session. We were able to have a wide variety of experiences that gave everyone an opportunity to find something that interested them. Programming was a KEY way that we kept folks connected to each other. A few key things to celebrate:

- While some programs had good numbers of people and some were small, the sum of engagement in programming was quite good. Through October, we were averaging about 61 people per month who were engaging in something outside worship. November and December did not have those good results so we pivoted and scaled back programming in order to give folks a break while still having plenty of things for them to engage in other ways.
- I taught 6, 3-week classes this year and also led Coffee with the Vicars 2-3 days per week for 6 months.
- Rev. Tony took full responsibility for Programming in September so that relieved some of the workload from me and I am grateful. He has improved a lot in this area.
- Especially after we mastered the use of Zoom, I believe the quality of the programs was excellent and the feedback we received matches that belief.
- Thanks to Chrys Main, many of our folks were able to participate on Zoom who otherwise, would not have been able to join in. She was SO instrumental in this ministry of helping people master their fears around technology!

- Perhaps our biggest success was in the Justice and Outreach arenas. We did more than we've done in a long time to give outside our walls and fight for justice in the middle of a pandemic. Our community exposure was excellent, the sheer amount of money and goods we gave away was stellar and our voice for justice was louder and more widespread than it had been for quite some time. Our Outreach Team did a great job and the SJM reset itself after Diane Garner's death. And our partnership with EEB has blossomed and grown in ways that are such a blessing.

In 2021, we will focus on, in part:

- Incorporating our online worshippers into our programming opportunities.
- Providing programming on Instagram for a younger demographic.
- Making a plan to return to some on the property programming.
- Resuming our Meetup Groups in people's homes in the back part of the year.
- Some new outreach initiatives we can be involved with that need our help.
- Cultivating a Transgender Support Group.
- Creating a strategy for a permanent balance of in person and online programs.

Staff

A few notations about the staff in 2020:

- Everyone worked VERY hard to keep us moving while also experiencing a lot of steep learning curves.
- The staff coalesced quickly to work from home while still setting up a virtual church.
- Our volunteer staff is nothing short of amazing.
- Our music staff worked their hearts out.
- Rev. Tony's first year on the payroll was interesting because this is not what we thought it would look like! With lots of adjustments, I believe we have found a sweet spot.
- Administratively, we didn't miss a beat despite having to do everything a different way.
- Bob worked WAY beyond the hours we pay him to make sure we had a successful audit, applied for and documented progress on our receipt of the PPP loan while also doing the usual bookkeeping tasks.
- Our best addition was Nick Viglione. He has been a miracle worker with regard to branding, getting us on social media outlets and helping us to message ourselves in a virtual environment. He is a wonderful partner and is excellent at his job.

In 2021, I will be considering some staffing shifts and will talk with the board about those in the next few months.

Pastoral Care

This was not an easy part of our ministry in 2020. Thanks to Rev. Donna, the deacons, there were monthly calls to all our folks and check-ins in between. Kathy Cassoday sent loads of cards and everyone chipped in to do everything we could think of to keep people connected

and cared for. I would say that we learned a lot about Pastoral Care that will be helpful to us in the future.

In 2021, a focus I will have is on adding to our Deacons and doing some training with all of them. They are a faithful and sometimes, untapped group who can really help in the quality of our pastoral care.

Pledge Campaign/Generosity

You know the story of our generosity in 2020. It is an amazing story and more than anything else, tells me what a faithful congregation we have. I will not repeat the numbers that you already have but I will underscore the miracle that we saw happen before our eyes in a pandemic year. Our Generosity Team has done a great job and I believe the year-round focus on generosity has made a difference.

While pledges for 2021 were not as strong as they were in 2020, I am still hopeful that we will see our plate offering budget met. My primary concern for 2021 is the \$20K we hoped to raise through Bridging the Gap that we did not meet. At this writing, I believe we have topped \$10K but that is only half of what we need.

I also have some concerns about fundraising but do have a plan I will be proposing about how to address that in 2021.

Improvements in 2021

There are things that I believe I need to improve on this year:

- Do quarterly check-ins with all paid employees that are documented.
- Develop an evaluation instrument that fits our situation (probably a 360 instrument)
- Meet with Ministry Leaders more often one-on-one.
- Plan my time differently so that I really don't work on Friday most weeks. 😊
- Do more intentional work with the deacons.
- Connect with other organizations in our community more frequently.

Motion from Finance Team to Board

1 message

Doug <douglasberger@aol.com>

Sun, Dec 13, 2020 at 3:41 PM

Reply-To: Doug <douglasberger@aol.com>

To: "ddaniels96@aol.com" <ddaniels96@aol.com>

Cc: "lbrock@trinitymcc.com" <lbrock@trinitymcc.com>, "aseverson@trinitymcc.com" <aseverson@trinitymcc.com>, "terrabob@verizon.net" <terrabob@verizon.net>, "maksrq08@gmail.com" <maksrq08@gmail.com>, "wendy.lachaunce@verizon.net" <wendy.lachaunce@verizon.net>

Hi David:

As we discussed, this email will document the recommendation from the Finance Team regarding the purchase of the niche for Diane Hewitt.

The motion is three parts:

1. The first \$750.00 raised for the niche will be credited to the Perpetual Care account for the Memorial Gardens. (We have surpassed this amount already.)
2. The second \$750.00 raised for the niche will be credited to 2020 income for Columbarium sales. We will still give the Columbarium to Diane's family even if we do not reach the full \$1500.00.
3. If we raise more than \$1500.00, the proceeds over \$1500.00 will go towards 2021 *Bridge the Gap* income.

Please let the Board know that we have successfully transferred the first \$125,000.00 in bequest funds from our Bank OZK money market account to New York Life. Bob has received a confirmation statement from New York Life.

A copy of the November Treasurer's report is attached for Board distribution/review.

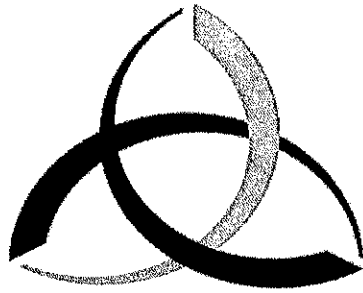
Please let me know if you have any questions.

Thanks,
Blessings,
Doug



Trinity November 2020.xlsx

16K



CHURCH OF THE TRINITY
METROPOLITAN COMMUNITY CHURCH

Board of Directors
19-Jan-21

<u>Hot Topics</u>	<u>Parking Lot</u>
<u>Working</u>	<u>Working</u>
Audits v Reviews	Media Booth Move and/or Update JC
	Gathering Places
	Office Extension LB
	Labyrinth JC
	Courtyard Cover LB
	Permanent Signage JC
	Sales Plan for Niches ??
<u>Strategic</u>	<u>Strategic</u>
<u>Governance</u>	<u>Governance</u>
Worship Svc on Land	Open Buildings: All
Gradual Re-open Campus	21-Congregational Meeting BoD 21-Nov
	21-Congregational Forum BoD 21-Mar