

CHURCH OF THE TRINITY
METROPOLITAN COMMUNITY CHURCH

Board of Directors

Agenda

July 28, 2020

Preparing to Do Our Work

- Inspiration and Check In
 - Reading of Agreements
 - Prayer
 - Establish a Quorum
-

Our Role as a Working Board

Receive and Approve Reports: Minutes of June 16, 24 and July 21, 2020 Board Meetings, Financial, Building & Grounds, Pastor's Report

- Treasurer's Report
 - Sales Plan for Memorial Niches
 - Virtual Communication at CoTT Staffing Plan - update
 - Bridge and Walkway
-

Our Role as a Strategic Board

- The Bequest Investment Update
-

Our Role as a Governance Body

- Sale of the Land – Update
 - Congregational Forum
-

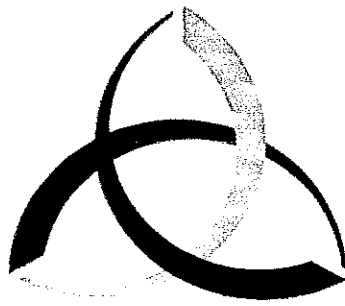
Leaving to Serve

- Any outstanding items
 1. Clerk's Review of Outstanding Items

- Review action items
 - 1.
 - 2.

- Prayer

- Adjourn:



CHURCH OF THE TRINITY

METROPOLITAN COMMUNITY CHURCH

Board of Directors

Minutes

June 16, 2020

Preparing to Do Our Work

The meeting was opened at 6:36p by Becky McDonough with a welcome, inspirational reading, and check-in with members. David Daniels read Our Agreements. Fuzzy Mintz opened with a prayer.

Established a Quorum: 6/7 members present were Brock, Clayton, Daniels, Kane, Mintz, McDonough
Absent: King Guests: None

Our Role as a Working Board

The following reports (see attached) were submitted for approval: Minutes of the May 19, 2020 Board meeting; Treasurer's Report, Building and Grounds, and Pastor's Report. Jesse Clayton made a motion to accept reports, seconded by Becky McDonough, and approved unanimously.

David Daniels reviewed the Treasurer's Report. We continue to show good financial strength. Fundraising is down this year due to pandemic restraints however, expenses are also down.

David Daniels also reviewed the Plate and Attendance Analysis for January through May. The Plate Analysis showed we met or exceeded plate for 3 of the 5 months, and overall exceeded budget including adjustments. Our attendance has steadily increased over the 5 months, averaging 564.

David Daniels provided an update on the 2018 and 2019 Audits. He has interviewed the two candidates. Both are certified, can do it in late Aug-early Sep, and expect the cost to be \$8,000 for both. Jesse made a motion to use money from bequest funds and hire Jody Maxwell to complete the 2018 and 2019 audits. Discussion included need to get this done as soon as we can to have ready for Congregational Meeting, the Federal grants we secured, and our financial growth. The vote was unanimous.

Jesse Clayton presented a request to move the Media Booth from upstairs down to 1st floor level. This originated from the Finance Committee on the basis of safety. All agreed this would be a good move. It also presents as a good time to re-orient the worship service and create space for meeting rooms, etc. It was decided that Rev Lillie and Becky would approach Doug Whitney who has a preliminary drawing with additional information. They will include Jesse and Fuzzy as this process unfolds for potential plans and timelines.

Our Role as a Strategic Body

Rev Lillie provided a preliminary update for the Coronavirus Check-in Survey. There were approximately 86 responses. For the question on coming back to Church building for worship, the Congregation were equally divided between Summer and Fall with comments noting a lot of "just depends."

They clearly were for coming back to the property and suggested it could be for worship. The summer heat would preclude that with little space for shade. Most seemed satisfied with virtual worship.

Board Nominating Committee was sequence and style of appointment were reviewed to deal with any perception of conflict of interest. It was decided to send out a short survey to discern what is possible this year given the circumstances. The survey would go out in 2-3 weeks and return within 2 weeks. It will be sent to members only. Rev. Lillie and Becky will work on this.

Related to the Bequest money, David Daniels reviewed the contacts with the 2 current candidates for investing the funds. David and Jesse are waiting for the contact information for a third candidate. The candidates will meet with the Board at the next meeting on July 14th at 6:30p to discuss the options for investing the money. Regular Board meeting will follow at 7:00p.

Our Role as a Governance Body

Marilyn Kane brought the position statement on racism for formal approval and housekeeping issues. Becky made the motion to approve the position statement, with Trinity name and logo, title, date released, and date approved. David Daniels seconded the motion, and it was unanimously approved.

Rev. Lillie reviewed our month-to-month timeline for re-opening our Church building for worship. This included a review of our insurance for liability to prove compliance with policing masks, social distancing, 25% capacity. We could only fit approximately 40 people with the rest outside in the heat or virtual. Given some responses during our Prayer Tie Ceremony regarding wearing masks, we need more educating about the purpose. David Daniels made a motion to close our Church building until Sept 1st, with a review at the Aug. 18th Board Meeting. Fuzzy Mintz seconded. Vote was unanimous. The Board will begin meeting in Pierce Hall for the July 14th meeting, complying with recommended standards for masks, social distance.

Leaving to Serve

Outstanding Items:

1. Contact Doug Whitney, architect, for media booth and worship configuration
2. Investment of Bequest monies presentations
3. BNC survey
4. Board meetings in Pierce Hall

Review Action Items:

1. Accept reports submitted for approval
2. Hire Jody Maxwell to complete 2018 and 2019 audits
3. Close Church building to Sept 1st, review Aug 18th
4. Affirm Position Statement on Racism

Closing Prayer: Rev. Lillie Brock

Adjournment: Motion to adjourn by Rev. Lillie Brock, second by Becky McDonough, and unanimously approved at 7:50pm

Respectfully Submitted:

Marilyn Kane, Clerk



CHURCH OF THE TRINITY

METROPOLITAN COMMUNITY CHURCH

Board of Directors – Special Meeting

Minutes

June 24, 2020

Preparing to Do Our Work

The meeting was opened at 7:00p with a welcome to members. Vice-Moderator Becky McDonough opened with a prayer.

Established a Quorum: /8 members present were Brock, Clayton, Daniels, Kane, King, McDonough, Mintz LOA: Botelho

Our Role as a Working Body

The Board reviewed the Virtual Communication at Church of the Trinity Staffing Plan (see attached review) as we currently experiencing a growth in the volume of communication as a church in the virtual world.

We currently deal with 15 different communication outlets and platforms during the regular workweek. While some are familiar, others come with the growth of doing our work in the virtual world. The actual tasks are spread over 8 functions ranging from publishing the Update on Tuesday to maintaining the website to communication with media, community partners and so on. The current estimate is approximately 28 hours of paid staff and volunteer time each week.

The proposal by Rev. Lillie Brock acting as Personnel Director is to hire a consultant/contractor to develop and execute a Communications Strategy that makes optimum use of all our platforms and organizes our communications/posting, and other distributions. The plan is to hire the contractor for 6 months and review needs at that time. Based on qualifications such as education, professional work, and recommendations, the contract would be for up to \$10,000. The money would come from Seed Planters budget line which has that amount of money undesignated. Using this item fits with the potential uses developed during budget process. A Communications Team of staff and volunteers will work closely with the Contractor to determine what functions need to remain with existing staff and what staffing needs will be developed.

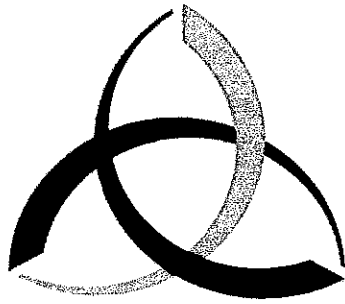
Motion to approve hiring a contractor to develop a communications strategy to make optimum use of our platforms, staffing, and organization was made by Becky, seconded by David, and passed unanimously.

Diane Hewett resigned due to her health. A motion was made by Jesse Clayton to continue her salary until we come back into the building. It was seconded by Becky McDonough and unanimously passed.

Closing Prayer: Rev. Lillie

Adjournment: Motion to adjourn at 7:42p by Marilyn, second by , and unanimously approved.

Respectfully Submitted: Marilyn Kane, Clerk



CHURCH OF THE TRINITY

METROPOLITAN COMMUNITY CHURCH

Board of Directors – Special Meeting

Minutes

July 21, 2020

Preparing to Do Our Work

The meeting was opened at 6:02p with a welcome to members. Vice-Moderator Becky McDonough opened with an inspiration and Dar Parugganan provided the prayer.

Established a Quorum: 7/7 members present were Brock, Clayton, Daniels, Kane, King, McDonough, Mintz Guest: Dar Parugganan

Our Role as a Working Body

The Board reviewed the presentations of 3 financial vendors for investing the Bequest monies. The amount would be between \$200,000 and \$250,000

The **first** presentation was by Curt Eskew of New York Life (NYL). He stated that NYL is 175 years old as a financial institution and he has been with them for 40 years. He did state that from prior discussions with 2 Board members that we were interested in investing using a growth plus guarantee principle. He provided a review of deferred and variable annuities offered by NYL. Of the two types of annuities, he recommended NYL's Premier Variable Annuity, one of the largest and highly financially ranked. The average net return over the 10-year period was 8.29%. He also recommended adding an Investment Protection Plan rider which basically protects the original investment at the end of the 10-year period regardless of where Stock Market is. There was also limited access to the principle amount limited to 10% per year. The fee was 1.3% for the first 7 years.

The **second** presentation was by Mel Williamson of Edward Jones (EJ). He is a financial planner. He understood the Church's goal as growth and cash flow. His plan is based on the client goal(s). EJ does not offer its own products such as NYL does. EJ usually has investments in over 429 companies depending on client goals. He showed an example for a goal for steadily reliable income over the years for \$100,000 investment with a 4% withdrawal each year which averaged 6.9% return over the years. Fees were 3.5%. He stated we would need more conversations and goals setting to choose a set of products vs the one product. He did affirm access to socially responsible products in environment, governance, and social products.

The **third** presentation was by Laura Spencer, Chief Financial Officer, at Community Foundation (CF). The BOD at CF has a Financial Cmte which provides oversight. These volunteers are financially knowledgeable, experienced, and have no conflict of interests. The Cmte establishes policy and procedures for the managers who deal with the investors. CF offers 3 main investment options: 1. A long-term investment pool managed by Vanguard and Northern Trust. It is 40% S&P's 500, 20%

international standard index, 40% Barclays aggregate. The last 10-year results showed 7.5% gain. The CFO recommended using a 5-year time horizon for investing in this pool. Fee ranges from 9-11 basis pts. 2. A relatively new Conservative Endowment Fund managed by Vanguard with 70% fixed income and 30% equities. Less fluctuation. It is coming up on its 3-year mark. Fee is 6 basis points. 3. Environmental-Social-Governance pool with a long-term focus. It is 60% equities and 40% fixed income. It has 3 mutual social offerings: social choice bond, social choice equity, and global sustainable index fund. Fee is 14 basis points. An investor can split investment between all the major options. Withdrawal of funds requires their Board's approval. CF also provides grant money to local groups such as ALSO, SPARC, et al. They also organize the Giving Challenge.

POST Presentations Discussion: There were three very different styles of investing and each is successful. The primary need for us now is to clarify our goals for the next 3-5 years. We want to make, not lose money which one then thinks of annuities. However, our mission is to do good in the community and help people. This is what CF does in our local area. We do have our Strategic Plan to help. We have a potential offer to sell the land which also needs to be addressed. Further discussion on this is paramount.

At 8:10p, Stan Rutstein and MaryLee Seibert joined our meeting to discuss a purchase offer on the land we have for sale. This purchase offer for the land is from Blue Azure LLC, which Stan stated was a local developer from Manatee who specializes in small development. The written offer is for \$400,000 (the original price we set was \$599,000). The developer's intent is to build 3 houses on the buildable upland of approximately 2.7 acres fronting Lockwood Ridge Road. Manatee County, however, requires one acre per house. The developer then made a verbal offer to purchase the original land plus a square of land attached to the south end to make it 3 buildable acres and increased the offer back to the original \$599,000. The fee would be the standard commercial fee of 6%, split between the seller and buyer's agents.

The Board asked many questions related to where the dividing line would actually be; what would happen to the wetlands and island for possible mitigation or future building; what land would be left for Trinity; right of way entry points for housing; developer changing from homes to possible strip mall; need for traffic light; line of sight for the houses from Trinity; sound barrier such as a wall, fence, or landscaping; review of the asking price.

We asked Stan to contact the buyer with a proposal for a selling price of \$699,000.00 and the following contingencies:

1. a new survey and plats at the buyer's expense showing revised description of the parcel;
2. a written description of what the developer plans to do with the land such as build 3 homes on 3 acres with the lots at 160 ft deep and 170 feet wide on east side of property along Lockwood Ridge Rd. Projected price for home would be \$500,000; and
3. No disturbance of the wetlands and the one upland island.

The Board members were polled individually and all agreed to the proposal.

Closing Prayer: Rev. Lillie

Adjournment: Motion to adjourn at 9:10pm by Becky McDonough, second by Marilyn Kane, and unanimously approved.

Respectfully Submitted: Marilyn Kane, Clerk

**Virtual Communication at Church of the Trinity
Staffing Plan by Rev. Elder Lillie Brock (as Personnel Director)
June 24, 2020**

Overview:

Despite our best efforts, the current staff is really struggling to keep up with the sheer volume of communication that has to happen, let alone understand all the right ways to post on multiple social media platforms. Additionally, the senior pastor is doing all the graphic design for our ads. This part of our work is crucial, especially now, as we find ourselves doing church in a virtual world.

Current Communication Outlets and Platforms:

- Website
- Facebook
- Zoom
- LivePigeon
- Newsletter
- Update
- Announcements on Sunday
- Texting
- Constant Contact
- Trinity Treehouse
- Press Releases
- Instagram
- Media (Print and Broadcast)
- Denominational Newsletter

Current Tasks/Functions Review

I have done an assessment of our work in the communication arena, the hours it takes every week and the people who have absorbed this work. Below are my findings:

Function/Tasks	Responsible	Hours/Week	Notes
The Update on Tuesday <ul style="list-style-type: none"> • Content • Graphics • Putting in Constant Contact • Sending, Posting on all platforms 	Lillie/Ambor Lillie Ambor Ambor	2 hours	
Come to the Table (Thursday) <ul style="list-style-type: none"> • Content • Graphics 	Lillie/Ambor Lillie	2.5 hours	

<ul style="list-style-type: none"> • Putting in Constant Contact • Sending, Posting on all platforms (5) 	<p>Ambor</p> <p>Ambor</p>		
<p>Website</p> <ul style="list-style-type: none"> • Design • Maintenance (several times per week) • Posting videos • Content • Monitoring Relevance 	<p>Nick and Tony Viglione</p> <p>Ambor</p> <p>Nick/Ambor</p> <p>Lillie</p> <p>Lillie</p>	5-10 Hours	This is a constant process and we are never quite on top of it
<p>Ad Development for Programming/Worship/Events</p> <ul style="list-style-type: none"> • Design/Graphics • Content • Posting on all platforms • Boosting • Resending 	<p>Lillie</p> <p>Lillie</p> <p>Ambor/Tony</p> <p>Ambor</p> <p>Ambor</p>	<p>3 Hours</p> <p>1 Hour</p> <p>1 Hour</p> <p>.5 Hours</p> <p>1 Hour</p>	This is a lot of Lillie's time at the beginning of every month
<p>Researching/Improving</p> <ul style="list-style-type: none"> • New Products • New Ways of Posting and Formulating Ads • New Ways of Making Worship Go Smoothly • New Ways of Utilizing our Website Platform 	<p>Tony/Nick/Lillie</p> <p>Tony/Ambor</p> <p>Lillie/Jesse/Laticia/EJ</p> <p>Tony/Lillie/Nick</p>	<p>2 Hours</p> <p>1 Hour</p> <p>1 Hour</p> <p>2 Hours</p>	This is going on all the time . . . we are learning as we go and the learning curve takes time
<p>Media</p> <ul style="list-style-type: none"> • Press Releases • Capturing Coverage • Posting Coverage • Staying in Touch with the Media • Doing Interviews 	<p>Carole</p> <p>Ambor/Tony</p> <p>Ambor</p> <p>Carole</p> <p>Lillie</p>	Varies	This is a new arena for us in terms of getting so much media attention
<p>Community</p> <ul style="list-style-type: none"> • Interfaith Partners • Social Justice Partners • EBooker • Outreach Partners • MCC Partners 	<p>Lillie</p> <p>Lillie</p> <p>Laticia/Lillie</p> <p>Laticia/Wendy/Lillie</p> <p>Lillie</p>	Varies	The sheer number of thank you notes is a big time consumer

Visitors <ul style="list-style-type: none"> • Follow Up after Sunday • Send info about programs • Enter into data base • Work on Membership Class 	Wendy Lillie/Tony	1 hour .5 Hours 2 Hours Varies	This follow up has come to a halt and desperately needs attention
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This all adds up to about 28 hours per week (without the items that vary) on people who were not hired to do these functions but have thrown themselves into doing their best.

Staffing Plan Proposal

1. Hire a contractor to be in charge of developing and executing a Communication Strategy that uses all our platforms, exemplifies optimum use of our platforms and organizes our posting and other distributions.
 - a. Contract for 6 months and then revisit

2. Put together a Communications Team of Staff and Volunteers
 - a. Tony, Lillie, Ambor, Carole, Chrys
 - b. Offer guidance/consultation to the contractor
 - c. Provide content to the contractor
3. Determine which functions need to remain with existing staff
4. Contractor skill sets:
 - a. Creative approach to communication
 - b. Graphic Arts capability
 - c. Website design experience
 - d. Experience in developing cohesive communication strategies
 - e. Deep understanding of social media platforms

Points of Information

- The Seed Planter Money (of which, we have about \$16K collected and not allocated) is an approved budget item.
- The remaining \$4K that would get us to at total of \$40K is promised but has not been collected.
- Here is what I gave the finance team about using the Seed Planter Money when we were putting the budget together:
 - Add a paid, part time associate pastor to help me do some of the heavy lifting we have ahead of us (to ensure adequate care for our people and help accomplish our goals).

- Do some serious **assessment** of different meeting/gathering places we could have on our property, which does not mean a focus on bricks and mortar but will bear an expense.
- We have a number of issues in our current sanctuary that are not conducive for helping us grow so that needs to be addressed as well (kitchen, media booth, choir loft, sound and sound equipment).
 - The whole issue of moving the sound booth may also be something that comes out of this money.
- Expand our music program
 - Diane Huett has resigned because of her health. Personally, I think we should continue to pay her until we come back to the building as she does depend on this income.
 - This is a good time for us to look for a pianist/musician who can start taking us to the next place so that does fit in with the above. With her salary AND some seed money, we might be able to put together enough money to begin cracking this nut.
- Getting our Communications Strategy in order and our technology being used in an optimal way is not a short term endeavor so it is worth our investment.

What I Need from the Board

1. Input/Feedback from you about this proposal
2. Your buy-in and support for this proposal with any amendments you may offer

Buildings and Grounds report July 2020

Completed projects:

1. Installed 2 pole lights on the East side of the property by the sheds.
2. Install Dusk-to-dawn bulbs in the outside fixtures on Pierce Hall and the Chapel.
3. Put two coats of sealer on the shed roofs.
4. Fixed five rafters in the large shed.
5. Cleared brush away from the cell tower wall.
6. Began pressure washing buildings.
7. Put more mulch on the labyrinth and weeded the area.
8. Called Manatee county about the lack of visibility leaving the church. They will come and either talk to Clare about trimming back her bushes on the road or they will trim them. Also recommended we ask the sheriff to set up a radar spot by the church to slow down traffic coming around the curve.

Ongoing projects

1. Trim trees
2. Weeding

Upcoming projects

1. Need to have the ditch just to the north of the parking area dug out to improve drainage of the parking lot and driveway.
2. Finish pressure washing buildings.
3. Continue to improve lighting and security.

Bonnie Alberti has been doing all the trimming, pruning, weeding, spraying, planting, etc with the help of Laticia Williams and David Daniels.

Submitted by Jesse Clayton

CHURCH OF THE TRINITY - MCC

CASH POSITION SCHEDULE

as of June 30, 2020

①

	01/01/2020	06/30/2020
Contingency Fund	\$ 400,820.13	\$ 365,277.04
Benevolence Fund	509.56	634.66
Love Offering Fund (detail below)	5,860.36	6,232.79
Capital Fund-Building	4,696.31	4,877.72
Seed Planters Fund	32,870.00	29,820.01
Fund Balance Total	\$ 444,926.36	\$ 407,442.12
CASH BALANCE DETAIL:		
CKG #9901	\$ 10,441.57	\$ 15,674.86
MMA #9903: Love Offering Reserve	5,860.36	6,232.79
MMA #9903: Insurance Reserve	5,207.70	5,944.22
*MMA #9903: Contingency Reserve	318,177.53	316,291.14
MMA #9903: Perpetual Care Reserve (for future garden care)	4,787.95	2,438.84
MMA #9903: Benevolence Reserve	509.56	634.66
MMA #9903: Tithe 2020 Deferred Reserve	11,900.00	-
MMA #9903 Seed Planters Reserve	32,870.00	29,820.01
MMA #9903 PPP Loan	-	5,891.16
*Bank of the Ozarks: Certificates of Deposit	81,817.37	35,860.77
Petty Cash - Wednesday Dinner	50.00	50.00
PEX Holding Account	169.48	578.96
*Americorps	6,025.13	6,025.13
Operating Cash Total	\$ 458,810.76	\$ 421,282.07
MMA #0272: Building Fund Reserves	4,696.31	4,877.72
Operating + Capital Cash Total	\$ 463,507.06	\$ 426,159.79
Cash Surplus or (Deficit)	\$ 18,956.70	\$ 16,617.67
Deferred 2020 Tithes	(11,300.00)	-
Cash Advance - Contingency 04/24/20	-	(10,000.00)
Cash Advance - Contingency 06/30/17	(8,000.00)	-
Cash Advance - Contingency 06/30/17	(2,500.00)	-
Cash Advance - Contingency 06/30/19	(6,000.00)	-
Cash Advance - Contingency 08/30/19	(2,500.00)	-
Unpaid Expenses	(3,858.23)	(2,487.85)
Cash less Unpaid Expenses	\$ (6,207.82)	\$ 6,950.08
LOVE OFFERING SCHEDULE		
Description	Amount	Amount
Adopt a Family	\$ 100.00	\$ 100.00
AIDS Day	207.00	-
Booker	-	270.00
Conference-Women's	3,440.87	3,440.87
Croche	90.81	90.81
Fall Festival	40.00	-
Family Distress	350.00	350.00
F. E. L. T.	-	200.00
First Bank Card (Debit)	-	-
Great American Financial (Property Tax)	(124.29)	-
Kanopolis - Emerging Church	310.00	260.00
Oct 6K	320.00	-
Pancake Breakfast	-	20.00
Pet Fair	137.50	-
Recycling-Lay Delegates	88.25	145.66
Social Justice thru MCCO7	34.00	34.00
Soup for Bad Girls	-	40.00
St. Barbara	300.00	-
Travel Items	25.00	-
Trinity Strong	-	950.04
SBA Taxes retrib	341.22	341.22
Total	\$ 6,860.36	\$ 6,232.79

2

ENCUMBERED CONTINGENCY FUND ACTIVITY - June 30, 2020

Date	Description	Certificates of Deposit	Kitchen appliances	Air Conditioning, Doors, Roof	Flooring	Technology Media	Memorial Garden, Columbarium	Mortgage Principal	Tithes on Tower Rent	Loan to Operations	Pastor Search \$2,000 Moving \$3000	Overseer Invt Land Expense	Totals
FUNDS ENCUMBERED:													
Thru 12/31/2018	Per: Board minutes	100,000.00	4,276.12	23,112.99	22,197.74	18,189.52	65,116.30	100,000.00	9,000.00	11,500.00	2,000.00	4,095.79	553,428.46
01/31/19	Per: Board minutes										10,000.00		10,000.00
TOTAL FUNDS ENCUMBERED		100,000.00	4,276.12	23,112.99	22,197.74	18,189.52	65,116.30	100,000.00	9,000.00	11,500.00	12,000.00	4,095.79	563,428.46
FUNDS DISBURSED/RECEIVED ON LOAN:													
Thru 12/31/2018		(100,000.00)	(4,276.12)	(23,112.99)	(22,197.74)	(18,189.52)	(65,961.30)	(100,000.00)	(9,000.00)	(11,500.00)	(1,596.54)	(4,095.79)	(553,272.00)
01/31/19	Moving Expenses										(4,592.76)		(4,592.76)
02/28/19	Moving Expenses										(5,032.54)		(5,032.54)
TOTAL FUNDS DISBURSED		(100,000.00)	(4,276.12)	(23,112.99)	(22,197.74)	(18,189.52)	(65,961.30)	(100,000.00)	(9,000.00)	(11,500.00)	(11,228.84)	(4,095.79)	(562,897.90)
LOAN ENCUMBERED AVAILABLE		\$ -	\$ -	\$ -	\$ -	\$ -	\$ (245.00)	\$ -	\$ -	\$ -	\$ 776.16	\$ -	\$ 531.16

Contingency Cash Flow

Description	Amount
Funds Received:	
Thru 12/31/18 Please refer to prior reports	\$ 824,432.08
01/31/2019 Loan installment from Operations	6,000.00
05/31/2019 Interest on CD#8997	550.73
05/31/2019 Request J. Hansen	956,432.41
Total received	\$ 1,387,415.22
Funds Disbursed:	
12/31/2012 Roof repair	(850.00)
01/31/2017 Permanent transfer to operations	(8,244.00)
07/31/2017 Permanent transfer to operations	(25,000.00)
Thru 06/30/19 Detail above	(862,897.30)
01/31/2018 Mortgage Principal Paid	(862,617.25)
01/31/2018 Per BOO 01/16/18 xfr to Bldg Fund	(36,732.75)
05/31/2019 Purchased CD#8997, due 05/14/20	(10,000.00)
06/30/2019 Loan to Operations-Forgiven 01/21/20	(5,000.00)
08/31/2019 CD# software	(2,498.00)
09/30/2019 Loan to Operations-Forgiven 01/21/20	(2,300.00)
10/31/2019 Clergy Recognition	(5,000.00)
11/30/2019 Tithes-Kampala, MFM, ALSO Youth	(17,600.00)
11/30/2019 Paving	(23,700.00)
12/31/2019 Software CCB	(318.60)
12/31/2019 Accrued PTO paid out + taxes	(5,802.69)
12/31/2019 Media	(1,077.00)
01/31/2020 Aplos Software	(800.00)
02/29/2020 Menatee Pride \$6,000; SM \$150	(6,150.00)
02/29/2020 Media \$199; Paving \$3,119; SM \$50	(3,868.00)
03/31/2020 Irrigation Line	(900.00)
04/30/2020 Pierce Hall/Chapel Renovations	(6,224.95)
04/30/2020 CD #7021, redeemed	26,556.46
04/30/2020 Cash advance to Operations	(10,000.00)
Total disbursed	\$ (872,124.08)
Funds Available	Contingency funds available
	\$ 313,291.14

Church of the Trinity MCC - Sarasota FL
Balance Sheet as of June 30, 2020

Friday, July 3, 2020

Page 1 of 2
YTD Balance

3

Account #	Account Name	Beginning Balance	YTD Balance
1.12000	Checking #9901	10,441.57	15,674.69
1.12001	MMA #9903: Love Offering Reserve	5,660.36	6,232.79
1.12002	MMA #9903: Insurance Reserve	5,201.70	3,944.22
1.12003	*MMA #9903: Contingency Reserve	318,177.63	315,291.14
1.12004	MMA #9903: Perpetual Care Reserve	4,787.95	2,438.64
1.12005	MMA #9903: Benevolence Reserve	509.56	634.56
1.12006	MMA #9903: Tithes 2020 Deferred Reserve	11,300.00	0.00
1.12007	MMA #9903: Seed Planters Reserve	32,870.00	26,620.01
1.12008	MMA #9903: PPP Loan	0.00	5,831.16
1.12010	MMA #0272: Capital Fund Building Program	4,666.31	4,677.72
1.12103	*CD #3103, 2.5%, due 06/23/20	25,710.17	25,710.17
1.12105	*CD #8997, 0.751%, due 05/14/21	10,000.00	10,250.60
1.12107	*CD #7021, 2.5%, due 04/15/20	25,907.20	0.00
1.13100	PEX Holding Account	169.48	578.96
1.13101	*Ameriprise (Hines Global REIT)	8,025.13	8,025.13
1.13301	Petty Cash-Wed Dinner Box	50.00	50.00
	Bank Accounts & Petty Cash	\$463,477.06	\$425,959.79
1.21000	Buildings At Cost	228,000.00	228,000.00
1.22000	Computer Equipment	18,480.43	18,480.43
1.23000	Furniture & Fixtures	81,232.58	81,232.58
1.24000	Land Main Campus	115,000.00	115,000.00
1.24001	Land Annex	750,000.00	750,000.00
1.25000	Site Improvements	98,000.00	98,000.00
	Fixed Assets	\$1,290,713.01	\$1,290,713.01
1.37000	Security Deposit-FPL	250.00	250.00
1.37100	*A/R: Due from Operating Funds	13,000.00	10,000.00
	Other Assets	\$13,250.00	\$10,250.00
	TOTAL ASSETS	\$1,767,440.07	\$1,726,922.80
LIABILITIES			
2.12000	Payroll Taxes Payable	3,858.22	1,892.12
2.12100	Deferral: 403b Liability	0.00	575.47
2.12101	Bank Ozarks: PPP Loan	0.00	15,900.00
2.12200	A/P: Due Contingency/MMA	13,000.00	10,000.00
2.15001	Deferred 2020 Plate Collections	11,300.00	0.00
2.15002	Deferred 2020 Seed Planters	32,870.00	0.00
	TOTAL LIABILITIES	\$61,028.22	\$28,367.59
FUND BALANCES			
3.10000	Operating Fund	484,229.07	467,586.67
3.10001	Oper Fund Transfers	810,526.42	823,526.42

Church of the Trinity MCC - Sarasota FL
Balance Sheet as of June 30, 2020

Friday, July 3, 2020

Page 2 of 2
YTD Balance

(4)

Account #	Account Name	Beginning Balance	YTD Balance
3.10002	*Contingency Fund	400,820.13	369,277.04
3.30000	Benevolence Fund	309.56	634.56
3.50000	Love Offering Fund	5,660.36	6,232.79
3.60000	Capital Fund-Building Program	4,666.31	4,677.72
3.80000	Seed Planters Fund	0.00	26,620.01
TOTAL FUND BALANCES		\$1,706,411.85	\$1,698,555.21
Total LIABILITIES and FUND BALANCES		\$1,767,440.07	\$1,726,922.80

Church of the Trinity MCC - Sarasota FL
Treasurer's Report as of June 2020

5

Friday, July 3, 2020

Account #	Account Name	Period Activity	Monthly Budget	YTD Balance	Budget YTD	Over/Under YTD+(-)
INCOME						
4.10100	Plate Collections	15,851.50	16,000.00	120,748.35	104,000.00	16,748.35
4.10110	Seed Planters Received	50.00	2,500.00	36,620.00	15,000.00	21,620.00
	Service Income	\$15,901.50	\$18,500.00	\$157,368.35	\$119,000.00	\$38,368.35
4.20100	Benevolence Inc.	0.00	83.00	125.00	498.00	(373.00)
4.20105	Flower Donations-Altar	0.00	100.00	30.00	600.00	(570.00)
4.20109	In Honor/In Memory Gifts	25.00	417.00	300.00	2,502.00	(2,202.00)
4.20119	Program Income	349.00	750.00	1,725.00	4,500.00	(2,775.00)
	Ministries, Programs & Events	\$374.00	\$1,350.00	\$2,180.00	\$8,100.00	(\$5,920.00)
4.20117	Columbarium: Niche Income-NET	1,000.00	750.00	620.00	4,500.00	(3,880.00)
4.30100	Fund Raising Income-NET	0.00	2,054.00	1,405.00	12,324.00	(10,919.00)
4.40102	Facilities Donations Received	0.00	300.00	1,650.00	1,800.00	(150.00)
4.40103	Interest Income-Chkg & MMA	220.35	600.00	2,141.65	3,600.00	(1,458.35)
	Other	\$1,220.35	\$3,704.00	\$5,816.65	\$22,224.00	(\$16,407.35)
4.50103	Interest Income-CDs	0.00	0.00	899.86	0.00	899.86
4.50104	Love Offering-Non IRS	0.00	0.00	20.00	0.00	20.00
4.50105	Love Offering-IRS	270.30	0.00	5,839.89	0.00	5,839.89
4.50106	Interest Income - Building Fund Reserve	1.49	0.00	11.41	0.00	11.41
	Designated and/or Restricted	\$271.79	\$0.00	\$6,771.16	\$0.00	\$6,771.16
	TOTAL INCOME	\$17,767.64	\$23,554.00	\$172,136.16	\$149,324.00	\$22,812.16
EXPENSE						
5.10100	Flowers - Altar	0.00	42.00	0.00	252.00	(252.00)
5.10101	Guest Musicians	0.00	0.00	200.00	500.00	(300.00)
5.10102	Guest Preachers	0.00	42.00	150.00	252.00	(102.00)
5.10103	Music Copyright License	0.00	0.00	0.00	0.00	0.00
5.10104	Music Department Salaries	1,562.64	1,562.00	10,157.16	10,154.00	3.16
5.10105	Pastor Compensation: Worship	529.62	530.00	3,442.53	3,444.00	(1.47)
5.10106	Pastor Housing Allowance: Worship	2,394.86	2,217.00	14,585.83	14,410.00	175.83
5.10107	Worship Supplies	263.97	125.00	965.32	750.00	215.32
5.15100	Associate Pastor-Seed Plant Funded	1,538.46	1,538.00	9,999.99	9,998.00	1.99
	Preparing for & Conducting Worship	\$6,289.55	\$6,056.00	\$39,500.83	\$39,760.00	(\$259.17)
5.20102	Kitchen Supplies	0.00	21.00	204.60	126.00	78.60
5.20103	Pridefest	0.00	0.00	104.94	0.00	104.94
5.20104	Special Events - Fellowship	0.00	17.00	102.71	102.00	0.71
5.20105	Sunday Hospitality	0.00	0.00	73.18	0.00	73.18

Church of the Trinity MCC - Sarasota FL
Treasurer's Report as of June 2020

6

Friday, July 3, 2020

Page 2 of 3

Account #	Account Name	Period Activity	Monthly Budget	YTD Balance	Budget YTD	Over/Under YTD+(-)
	Reaching Out to Serve Our Community	\$0.00	\$38.00	\$485.43	\$228.00	\$257.43
5.30100	Administrative Expense-Other	0.00	42.00	129.65	252.00	(122.35)
5.30101	Administrative Salaries	3,425.16	3,425.00	22,263.54	22,263.00	0.54
5.30102	Advertising & Marketing	0.00	100.00	527.89	600.00	(72.11)
5.30103	Awards & Acknowledgement	0.00	13.00	25.50	78.00	(52.50)
5.30104	Credit Card & Bank Fees	560.91	333.00	2,754.03	1,998.00	756.03
5.30106	Clergy Licensing	0.00	0.00	0.00	0.00	0.00
5.30108	Computer Software	109.00	208.00	623.79	1,248.00	(624.21)
5.30109	Continuing Education	0.00	17.00	0.00	102.00	(102.00)
5.30111	Equipment Lease	964.96	500.00	5,679.09	3,000.00	2,679.09
5.30114	Flowers - Memorial	0.00	0.00	99.22	0.00	99.22
5.30115	Fund Raising Expense	0.00	0.00	0.00	0.00	0.00
5.30117	Health Insurance	1,250.00	1,250.00	7,500.00	7,500.00	0.00
5.30119	Licenses, Fees, & Subscriptions	119.00	6.00	180.25	36.00	144.25
5.30120	Love Offerings Paid	2,609.96	0.00	5,287.46	0.00	5,287.46
5.30121	Love Offerings Written Off	0.00	0.00	562.50	0.00	562.50
5.30122	Media Expense	69.99	0.00	69.99	0.00	69.99
5.30123	Music Ministry Exp.	73.00	0.00	73.00	0.00	73.00
5.30124	Office Supplies	209.62	167.00	1,312.60	1,002.00	310.60
5.30126	Pastor's Compensation: Our Church Family	529.62	530.00	3,442.53	3,444.00	(1.47)
5.30127	Pastor's Housing: Our Church Family	2,394.86	2,217.00	14,585.83	14,410.00	175.83
5.30129	Payroll Taxes	381.56	802.00	2,480.14	5,213.00	(2,732.86)
5.30130	Pension UFMCC	0.00	0.00	1,250.00	1,500.00	(250.00)
5.30131	Postage Expense	(50.00)	42.00	(84.30)	252.00	(336.30)
5.30132	Professional & Legal Fees	0.00	42.00	0.00	252.00	(252.00)
5.30135	Senior Pastor: 403b	175.47	175.00	834.55	1,050.00	(215.45)
5.30138	Telephone & Internet	297.11	350.00	1,805.89	2,100.00	(294.11)
5.30139	Web Site	666.00	42.00	1,692.88	252.00	1,440.88
5.30140	Workers' Comp Insurance	0.00	0.00	(152.00)	0.00	(152.00)
5.30143	Plaques/Pavers/Memorial Wall	0.00	0.00	0.00	0.00	0.00
5.30144	Program Expense	2,175.64	42.00	3,896.95	252.00	3,644.95
	Staying Connected & Caring for Our Church Family	\$15,961.86	\$10,303.00	\$76,840.98	\$66,804.00	\$10,036.98
5.40102	Education, Worship Study Books	0.00	0.00	479.70	0.00	479.70
	Spiritual Education & Growth	\$0.00	\$0.00	\$479.70	\$0.00	\$479.70
5.50100	Repairs-Building & Property	386.22	167.00	1,486.00	1,002.00	484.00
5.50102	Electricity	346.91	458.00	1,806.69	2,748.00	(941.31)

Church of the Trinity MCC - Sarasota FL
Treasurer's Report as of June 2020

①

Friday, July 3, 2020

Page 3 of 3

Account #	Account Name	Period Activity	Monthly Budget	YTD Balance	Budget YTD	Over/Under YTD+(-)
5.50103	Grounds Expense	0.00	167.00	0.00	1,002.00	(1,002.00)
5.50104	Insurance - Property, Liability, & D&O	0.00	0.00	7,497.48	7,500.00	(2.52)
5.50105	Janitorial Service	0.00	375.00	1,496.00	2,250.00	(754.00)
5.50106	Lawn Maintenance	450.00	500.00	2,700.00	3,000.00	(300.00)
5.50107	Lift Station	0.00	300.00	300.00	900.00	(600.00)
5.50109	Minor Maint. & Supplies	487.41	100.00	2,088.77	600.00	1,488.77
5.50113	Pest Control	0.00	63.00	185.00	378.00	(193.00)
5.50114	Security	360.82	188.00	1,822.28	1,128.00	694.28
5.50115	Taxes, Tangible for Copier	0.00	0.00	124.29	0.00	124.29
5.50116	Water, Sewer, Trash	1,227.36	625.00	3,754.98	3,750.00	4.98
5.50118	Perpetual Care-Memorial Garden	1,024.44	208.00	2,849.31	1,248.00	1,601.31
	Equipping & Maintaining Our Buildings & Grounds	\$4,283.16	\$3,151.00	\$26,110.80	\$25,506.00	\$604.80
5.65100	Tithes-UFMCC	1,903.38	1,846.00	14,892.27	12,000.00	2,892.27
5.65105	Tithes-KAMPALA	291.51	300.00	2,239.84	1,800.00	439.84
	Supporting the Wider Mission (UFMCC)	\$2,194.89	\$2,146.00	\$17,132.11	\$13,800.00	\$3,332.11
5.40103	CF-Social Justice Ministry	0.00	0.00	200.00	0.00	200.00
5.80102	CF-Pump/Well Installation	0.00	0.00	900.00	0.00	900.00
5.80109	CF-Software: CCB, Aplos	0.00	0.00	800.00	0.00	800.00
5.80112	CF-Tithes - MHM, ALSO, TLAYF, Manatee Pride	0.00	0.00	6,000.00	0.00	6,000.00
5.80113	CF-Paving	0.00	0.00	3,119.00	0.00	3,119.00
5.80114	CF-Media	0.00	0.00	199.00	0.00	199.00
5.80115	CF-Loan of 05/30/17 forgiven	0.00	0.00	3,000.00	0.00	3,000.00
5.80116	CF-Loan of 06/30/17 forgiven	0.00	0.00	2,500.00	0.00	2,500.00
5.80117	CF-Loan of 06/30/19 forgiven	0.00	0.00	5,000.00	0.00	5,000.00
5.80118	CF-Loan of 09/30/19 forgiven	0.00	0.00	2,500.00	0.00	2,500.00
5.80119	Pierce Hall & Chapel Renovations	0.00	0.00	8,224.95	0.00	8,224.95
	Contingency	\$0.00	\$0.00	\$32,442.95	\$0.00	\$32,442.95
5.90101	Contingency to Operation Funds Transfer	0.00	0.00	(13,000.00)	0.00	(13,000.00)
	Transfers	\$0.00	\$0.00	(\$13,000.00)	\$0.00	(\$13,000.00)
	TOTAL EXPENSE	\$28,729.46	\$21,694.00	\$179,992.80	\$146,098.00	\$33,894.80
Difference		(\$10,961.82)	\$1,860.00	(\$7,856.64)	\$3,226.00	

Church of the Trinity MCC Treasurer's Report
Income and Expenses v. Budget June 2020

Total Expenses by Category	June Actual	June Budget	Over/(Under) Budget	Year to Date Actual	Year to Date Budget	YTD Variance
Preparing for and Conducting Worship	\$ 6,289.55	\$ 6,056.00	\$ 233.55	\$ 39,500.83	\$ 39,760.00	\$ (259.17)
Reaching Out to Serve Our Community	\$ -	\$ 38.00	\$ (38.00)	\$ 485.43	\$ 228.00	\$ 257.43
Staying Connected/Caring for Our Church Family	\$ 15,961.86	\$ 10,303.00	\$ 5,658.86	\$ 76,840.98	\$ 66,804.00	\$ 10,036.98
Spiritual Education and Growth	\$ -	\$ -	\$ -	\$ 479.70	\$ -	\$ 479.70
Equipping & Maintaining Buildings and Grounds	\$ 4,283.16	\$ 3,151.00	\$ 1,132.16	\$ 26,110.80	\$ 25,506.00	\$ 604.80
Supporting the Wider Mission UFMCC	\$ 2,194.89	\$ 2,146.00	\$ 48.89	\$ 17,132.11	\$ 13,800.00	\$ 3,332.11
Contingency (Loans Forgiven)				\$ (13,000.00)		\$ (13,000.00)
Contingency Funds Transfer			\$ -	\$ 32,442.95		\$ 32,442.95
Total Expenses by Category	\$ 28,729.46	\$ 21,694.00	\$ 7,035.46	\$ 179,992.80	\$ 146,098.00	\$ 33,894.80
Adjustments						
Salary T. Viglione (Seed Planters)	\$ (1,538.46)	\$ (1,538.00)	\$ (0.46)	\$ (9,999.99)	\$ (9,998.00)	\$ (1.99)
Love Offerings Paid	\$ (2,609.96)	\$ -	\$ (2,609.96)	\$ (5,287.46)		\$ (5,287.46)
Contingency Funds Transfer				\$ (32,442.95)		\$ (32,442.95)
Contingency (Loans Forgiven)				\$ 13,000.00		\$ 13,000.00
Total Adjusted Expenses	\$ 24,581.04	\$ 20,156.00	\$ 4,425.04	\$ 145,262.40	\$ 136,100.00	\$ 9,162.40

variance

variance

Church of the Trinity MCC Treasurer's Report
Income and Expenses v. Budget June 2020

Total Sources of Income	June Actual	June Budget	Over/(Under) Budget	Year to Date Actual	Year to Date Budget	YTD Variance
Plate Collections	\$ 15,851.50	\$ 16,000.00	\$ (148.50)	\$ 120,748.35	\$ 104,000.00	\$ 16,748.35
Seed Planters	\$ 50.00	\$ 2,500.00	\$ (2,450.00)	\$ 36,620.00	\$ 15,000.00	\$ 21,620.00
Service Income	\$ 15,901.50	\$ 18,500.00	\$ (2,598.50)	\$ 157,368.35	\$ 119,000.00	\$ 38,368.35
Ministries, Programs, and Events (Raffle, Lenen Books, Music Ministry, Wednesday Dinners)	\$ 374.00	\$ 1,350.00	\$ (976.00)	\$ 2,180.00	\$ 8,100.00	\$ (5,920.00)
Other (Fundraising -net, Advertising/Sponsorship, Facilities Donations, Interest Income)	\$ 1,220.35	\$ 3,704.00	\$ (2,483.65)	\$ 5,816.65	\$ 22,224.00	\$ (16,407.35)
Total Undesignated/Unrestricted	\$ 17,495.85	\$ 23,554.00	\$ (6,058.15)	\$ 165,365.00	\$ 149,324.00	\$ 16,041.00
Interest Income -CDs	\$ -	\$ -	\$ -	\$ 899.86	\$ -	\$ 899.86
Love Offerings	\$ 270.30	\$ -	\$ 270.30	\$ 5,859.89	\$ -	\$ 5,859.89
Interest Income - Building Fund Reserve	\$ 1.49	\$ -	\$ 1.49	\$ 11.41	\$ -	\$ 11.41
Designated/Restricted & Bequest	\$ 271.79	\$ -	\$ 271.79	\$ 6,771.16	\$ -	\$ 6,771.16
Total Income	\$ 17,767.64	\$ 23,554.00	\$ (5,786.36)	\$ 172,136.16	\$ 149,324.00	\$ 22,812.16
Adjustments						
Deferred Pledges 2019	\$ -	\$ -	\$ -	\$ (5,650.00)	\$ -	\$ (5,650.00)
Seed Planters	\$ (50.00)	\$ (2,500.00)	\$ (36,620.00)	\$ (36,620.00)	\$ (15,000.00)	\$ (21,620.00)
Total Sources of Income	\$ 17,717.64	\$ 21,054.00	\$ (3,336.36)	\$ 129,866.16	\$ 134,324.00	\$ (4,457.84)

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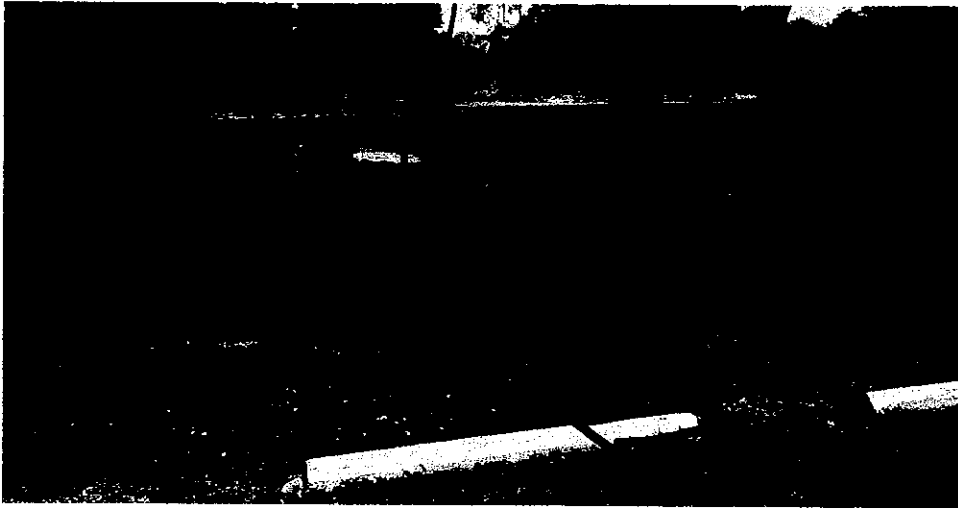
To: Board of Directors

From: Jesse Clayton and Bonnie Alberti

Date: July 2020

Re: bridge and walkway

We would like to get approval to install a bridge and walkway from the parking lot to the existing bridge. See (rather crude) image below.



It is currently very difficult for people in wheelchairs and mobility issues to get to areas where we are currently having events (labyrinth, prayer tree, etc.). We have used a small portable ramp to span the ditch. However, the slope to and from the small ramp creates difficulty for wheelchairs. In order to make our property more accessible we would like to build a wooden bridge over the ditch and a wooden walkway from the parking lot to the bridge and connecting walkway between the two bridges.

Materials for the entire project will be around \$1400.00 all labor will be done by Jesse, Bonnie, David D., and Laticia.

**Pastor's Report
July 2020**

Item	Comments	Next Steps	Actual Dates
Congregational Meetings/Pastor Chats	N/A		There will be a forum on July 29th
Pledge Campaign/Generosity	We continue to fair very well financially. I'm especially happy that we are still doing a solid job with the plate offering budget. I am working with Kathy to create some new fundraising opportunities for the back half of the year.	The Generosity Team is back in the swing of things so that they can keep our acts of generosity in front of the congregation during the offering time. I think they are doing a great job.	The Generosity Team will be doing a Pop-Up Mug Group in August to invite folks to participate in some acts of generosity. August has 5 Sundays and those are usually challenging for us to meet the budget. I will be doing some things to try and bridge that gap.
Pastoral Care	I continue to make calls, send texts and emails and even do Zoom calls with folks. I often feel a little inadequate but I make connections to different people every week. Rev. Donna is also doing a lot of this along with Rev. Tony and the Deacons.	I was glad that I had the opportunity to be with both the Diane's before their passing and had the chance to talk to Connie over the phone. This is such a great loss to us so we will find the best ways to celebrate their lives when we can.	I will be asking the Care Team to do another round of calls to our entire list.
Planning for 2020/Working the Plan	New list of priorities has been shared with the staff and we are working on them all!	We probably need to incorporate these into my performance review objectives.	We need to start looking at specific metrics that go with these priorities.
Staff	All the staff have been working very hard to assist and support me in building a virtual church.	The music folks have been more active in the last several weeks and will be doing	I am meeting with the Music Team every two weeks This has really helped us to keep

		<p>some additional things. They hosted the Drumming Healing Service and have been recording songs on an ongoing basis.</p>	<p>the choir and music folks in the loop with everything else. I have interviewed a possible piano/worship leader and will be doing more of that. I am also interviewing contractors to do Communications work for us. I am close to making a decision.</p>
Programming	<p>It has been very helpful to have two months to plan rather than one. We are on a better planning cycle with programming because of it. Our intention is to plan for the rest of the year virtually.</p>	<p>We are putting a few paid programs on the docket in August as a first pass to start making up some losses in our programming income.</p>	<p>I need to meet with the Programming Team. Their chair pulled out so I need to give them some leadership while I find a new leader.</p>
Worship	<p>Every week, our production of worship is better. Utilizing other folks besides me has been a definite plus.</p>	<p>I would like to incorporate some of the folks from outside Sarasota who have been coming. Maybe have them read or something. Rev. Tony and I are working on a way to follow up with our "visitors" online.</p>	<p>I am taking this opportunity to involve younger people and people of color, even if they aren't here in Sarasota. It is a way of getting us accustomed to both in our worship.</p>
Special Assignments	<ol style="list-style-type: none"> 1. CoTT plan for Justice Work 2. Working with Becky around moving the Media Booth 	<p>This is available</p> <p>We have been in touch with Doug Whitney. Jesse is going to meet his</p>	<p>We need new leaders for the SJM Set this appointment</p>

	<p>3. Land Sale</p> <p>4. Media</p>	<p>associate to measure, etc. then offer us a drawing of what Doug wants to suggest.</p> <p>Lots of communication with lots of parties, contract reading</p> <p>I have had lots of media engagement in the last few months. It seems to really be paying off.</p>	<p>I will be filming a PSA with ABC7's Renee Gilmore on July 29th.</p>
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