



**CHURCH OF THE TRINITY**  
METROPOLITAN COMMUNITY CHURCH

**Board of Directors**

**Agenda - Revised**

**October 19, 2021**

**Preparing to Do Our Work**

- Inspiration and Check In
- Reading of Agreements
- Prayer
- Establish a Quorum

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**Our Role as a Working Board**

Receive and Approve Reports: Minutes of September 21, 2021-Revised Board Meeting; Pastor's Report for August, 2021, Buildings and Grounds Report for Oct, 2021, Fundraising Report for September 2021.

- Treasurer's Report – Doug Berger
- Fundraising Report – Jim LaChapelle
- Repairing pavers around Columbarium – Jesse Clayton
- Budget Approval – Rev. Lillie
- Clergy Interns – Rev. Lillie

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**Our Role as a Strategic Board**

- Attendance Analysis – Rev. Lillie
- BNC Slate of Candidates

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**Our Role as a Governance Body**

- Revisit Covid Restrictions
- Worship Times

**Leaving to Serve**

- Any outstanding items
  - 1.
- Review action items
  1. Accepted and approved reports
  - 2.
- Prayer
- Adjourn:

**Pastor's Report  
September 2021**

Item	Comments	Next Steps	Action Items
Congregational Meetings/Pastor Chats		Planning for two Congregational Forums and Annual Meeting	Advertise Meetings/Zoom will be an option Put together an agenda for all three meetings
Pledge Campaign/Generosity	Working on details of Pledge Campaign for 2022 that will begin Nov. 7-26 with the Generosity Team	The Pledge Campaign Theme that will also be the Sermon Series Name is <b><i>What Shall We Bring?</i></b>	The Generosity Team will work together to outline our campaign this year. I want to repeat the dinners if by November it seems a safe thing to do!
Pastoral Care	I am thinking and praying about having a day or two effort (like a call-a-thon) where we call all our members. Still thinking through the particulars.	I have pulled together some conclusions from the data Doug provided for me and <b><i>will be shared at our meeting.</i></b> I have one more thing I want to do with the data that will give us a list of names to follow up on.	Get a list together for a call to be made AND a letter to be sent from me.
Planning for 2022/Plotting the rest of 2021	It seems hard to make these plans in the face of an ever-changing pandemic.	For the remainder of 2021, all worship series have been planned. I am still working on programming.	2022 budget is ready for the board.
Staff	I have been approached by two clergy students about doing their internship at Trinity. This could potentially be very good for us!	I will be meeting with them in person in the next couple of weeks.	Thinking about staffing with no added positions for 2022. We will have to get creative!

<p><b>Programming</b></p>	<p>Going into October, we have considerably more programs for people to engage so it will be interesting to see who engages in them! That will be a very telling reality.</p>	<p>It was refreshing to find that two of our straight couples are leading programs. I will be working very hard to spread out the program leader pool!</p>	<p>Put programming plans in place for the remainder of the year that include in a particular way, the online worshippers.</p>
<p><b>Worship</b></p>	<p>September was the worst month ever for worship attendance. The information I will share <i>at the meeting</i> sheds some light on that but mostly, I think folks are just worn out with the pandemic.</p>	<p>Over some weeks, it seems that the onsite service is now about 10 people more than the online service which is a switch. I need to address a few people who really want us to move the onsite service back to 10am.</p>	<p>Revisit protocols for onsite worship. We will be bringing in 6 new members on Oct. 31<sup>st</sup>.</p>
<p><b>Special Assignments</b></p>	<p><b>Golf Tournament</b></p> <p><b>New denominational engagements:</b>  Board of Pensions  Programming Team for GC 2022  Clergy Intern  Supervisor</p> <p><b>Instagram Project</b></p>	<p>Postponed</p> <p>We will be ready to begin posting videos very soon.</p>	<p>Need to schedule it or not do it at all.</p> <p>When Nick returns from honeymoon, we will complete our next step.</p>

## UPKEEP OF THE COLUMBARIUM

The condition and appearance of our columbarium needs to be discussed. The church agreed to maintain the upkeep and now there are issues that need to be attended to.

1. Pavers were removed for irrigation purposes several years ago , but the irrigation issue was not completed until 2020. At this time the pavers cannot be put in place because the areas have filled in with dirt. Several areas have now become a liability issue.
2. Areas that need repairing (we have the pavers that will be used).
  - a. As you enter the columbarium there is one paver on each side that is shifting.
  - b. Continuing along the church side there is an area approximately 3' x 12' that is uneven due to missing and settled pavers.
  - c. As you continue around toward the niches there is another area where pavers were just laid down that is also uneven.
  - d. Between the niches on the outside perimeter there are pavers that have collapsed.
  - e. Just beyond the second niche on the outside perimeter the outer row of pavers are sliding outward as the cement support that is supposed to hold them in place has broken. If not fixed the inner pavers will begin to separate also.
  - f. Due to the fact that the pavers were not initially sealed, weeds and ants are continually making their way to the top. I have been using Round Up and ant bait for a temporary solution, but I feel now it's time for a permanent fix. The pavers are also fading and because of the weather are dirty most of the time. This would mean having them cleaned, have polymeric sand put in for weed and insect prevention, and then sealed.

I have taken on the responsibility of scheduling four companies to give us an estimate on each project separately.

1. Repairing the pavers and all areas needed in the columbarium.
2. Repairing and sealing the entire area of the columbarium.
3. Sealing the pavers between the office and sanctuary .

In my opinion this would protect the area and enhance its appearance.

Upon completion of this project I would like to get a committee together to look at the landscaping and make some changes to beautify our columbarium . I feel with some changes people are more likely to use this area for meditation and feel like this is a peaceful place they would want to be after making their transition to heaven.

Estimates received:

1. Earthman Landscaping Corporation		
Repair work		\$790
Clean, use polymer sand, seal Both columbarium and courtyard		\$1050
1 year warranty		
Total		\$1840
2. Beauty Pavers		
Repair work		\$750.
Clean, re sand and seal patio		\$1000
1year warranty		
Sand, seal pavers in courtyard (He did not write this down)		\$400
Total		\$2150
3. People's Pavers		
Repair work/clean, silica sand, seal columbarium		\$3,035.20
clean and seal courtyard		\$350
2 coats sealer ! year warranty		
Total		\$3385.20
4. JP Pavers Repair and Restore		
Repair work		\$1800
Clean, use fine sand, 2 coats sealer on columbarium and courtyard		\$2772
2 year warranty		
Total		\$\$4572
25% discount		-\$1143
Total		\$3429
\$350 for polymeric sand		\$350
Total		\$3779